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Banner Human Resources Object:Access Reporting Guide

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Object:Access Reporting Guide

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1 Overview

Banner Object:Access Architecture

Each of the Banner systems contains a wealth of information stored within a myriad of database tables. Banner Object:Access is a technical architecture designed to make it easier for you to access that information. The result is increased ability to create ad hoc reports easily and quickly.

The Object:Access architecture uses logical views to bring together the essential fields for a specific area of reporting. These all encompassing views offer you the ability to tailor reports to your specific needs using the reporting tool of your choice. Without Banner Object:Access, which combines the information for you, you would need an extensive knowledge of Structured Query Language (SQL) to combine information from several tables into one report.

Object:Access Terms

Before using the Object:Access views, there are some general terms you need to know. Knowing what these terms mean will increase your understanding of how the Object:Access views work and make using the views much easier.

View

A view, or logical view, is a grouping of information. They are called “logical” views because the information in the view is grouped in a logical order, putting related information in the same section of the view. For instance, in the Object:Access people-related views you will find all of the name information together at the beginning of the view, followed by personal, biographic, and demographic information.

Most of the information in a view comes from fields within the Banner database tables. Some information is calculated based on database fields or retrieved using an Oracle function. A single view can include up to 255 pieces of information, called attributes.

Attribute

An attribute is one piece of information within a view. Many of the attributes in the Object:Access views come directly from a field in the Banner database. Other attributes are derived from Banner fields either through calculations or the logic defined in a function.

Function

A function is a small piece of code that uses some specified logic to get information from the Banner database that isn't stored as a single field. For example, "Age" is not stored as a field in Banner. Using a function that subtracts birthdate from today's date and then determines whether the birth month has passed, we are able to provide age as an attribute in many of the Object:Access views.

Ultimately, the use of functions in the Object:Access views expands the Banner database. You can get calculated information by selecting a single attribute rather than having to set up the calculation in your report.

Key Attribute

Certain attributes within each view are called "key attributes". The key attributes determine the level of information returned by the view. It is important for you to know the level at which information in a view is returned.

This concept is illustrated in the sample Human Resources report below. In the sample, the key attributes differentiate whether a view returns one row of information for each person per position or simply one row for each person. In this report there is one row of information for each position that a person applied for, not just one row per person. This is because the key attributes of the view used to create the report are the **Applicant's PIDM** and the **Position Applied For**.

Position Applicant List

Name	Position	Position Title	Degree
Sam Abrams	DIR001	Director, HR	MS
	DIR002	Director, Payroll	MS
Kevin Dillon	DIR001	Director, HR	MBA
Sara Harper	DIR004	Director, Benefits	MS
Clare Jones	DIR001	Director, HR	MBA
	DIR002	Director, Payroll	MBA
	DIR004	Director, Benefits	MBA

Notice that multiple rows are returned when a person has applied for more than one position.

Mandatory/Recommended Condition

Some views contain mandatory or recommended conditions. In order to obtain information at the level identified by the key attributes, you must supply these conditions when you create your report. (Refer to the ["Key Attribute"](#) section for more information about this.) In many of the Student system views, you need to provide a term to obtain the results described in the view. The two sample reports below compare the results that occur when a term *is not* provided and when a term *is* provided.

Sample Report 1

List of Students by State

Name	State	Phone	Term	
Tim Parker	PA	555-243-9765	200701	The mandatory condition TERM_CODE_KEY was not supplied, so there is a row for every term in the database.
Tim Parker	PA	555-243-9765	200703	
Tim Parker	PA	555-243-9765	200801	
Allison Parshaw	OR	555-624-8339	200801	
Omar Patil	IL	555-978-4122	200703	
Omar Patil	IL	555-978-4122	200801	

Sample Report 2

List of Students by State

Name	State	Phone	Term	
Tim Parker	PA	555-243-9765	200801	The mandatory condition TERM_CODE_KEY = 200801 was supplied, so only the rows in that term were returned.
Allison Parshaw	OR	555-624-8339	200801	
Omar Patil	IL	555-978-4122	200801	

In some cases the first sample report may be what you want. If so, do not supply the mandatory condition for the view. Basically, you need to supply the mandatory conditions to ensure the view works as it was designed to meet the specified reporting need.

 **Note**

In some cases, performance may be an issue if a mandatory condition is not supplied. ■

Repeating Groups

Several areas of Banner allow multiple values to be stored in a record. Some examples of fields that can have more than one value are address, donor category, and test code. To allow retrieval of more than one value for a field, Banner Object:Access flattens out some fields. This means that where a Banner table may store five values of a particular code in one field, Object:Access has five attributes, one for each value. These attributes are called a repeating group.

The example below shows how Tim Parker’s four test codes are stored in the database and how they are reported using Banner Object:Access.

Name	Test Code
	(SORTEST_TESC_CODE)
Tim Parker	SATV
Tim Parker	SATM
Tim Parker	ACT
Tim Parker	GRE

In the database, multiple values for a field are stored in the same field in the Banner table.

Name	Test Codes			
	(TEST_CODE1	TEST_CODE2	TEST_CODE3	TEST_CODE4)
Tim Parker	SATV	SATM	ACT	GRE

In the O:A views, multiple values are flattened out, allowing for detail reports with one row per person.

Due to the limit of 255 attributes per view, Banner fields are carefully selected for inclusion in each view. The size limitation affects repeating groups the most.

For example, suppose you store ten different addresses for one person in the Address Repeating Table (SPRADDR). Most of the Object:Access views retrieve eleven fields of address information from this table. Each field is considered a different attribute in the view. If we allow space to retrieve these eleven attributes for all ten addresses, we will use 110 of the 255 attributes allowed. You can see how the number of attributes can quickly add up.



Tip

Each repeating group has a limit on the number of values returned. ■

Therefore, sensible limits are set within each view for retrieving information for a repeating group. For example, most of the Object:Access people-related views let you retrieve information on two addresses per person. This uses only 22 attributes instead of the 110 used in the scenario above. Addresses are just one example of a repeating group.

With the capability to retrieve multiple code values (repeating groups), comes the need to identify which values you want to retrieve. You do this through the Crosswalk/Concept Validation Form (GTVSDAX), which you must set up to meet your institution’s reporting needs. Refer to the *GTVSDAX Handbook* for a complete description of GTVSDAX and how to properly set it up.

Indicators

Two special kinds of indicators were developed to increase the usefulness of the Object:Access views. We call the first kind of indicator “Information Indicators” and the second kind “Additional Entries Flags”.

Information Indicators

Several of the Object:Access views contain indicators that are not stored in the Banner database tables. These indicators identify information that is not readily available in a Banner field, like whether or not a student has applied for admission, paid a deposit, or

enrolled at the institution. Banner Object:Access uses PL/SQL functions to define these indicators with the Banner default definition. Information indicators are located at the beginning of each view immediately following the key attributes.

For example, in the Advancement system the Constituent Identification view includes a **Donor Indicator** that contains a *Y* if the person/ID has a record on the Giving History By Campaign Repeating Table (APRCHIS). Similarly, some of the views in the Student and Financial Aid systems include a **Complete Admissions Application Indicator** that contains a *Y* if the SARADAP_APST_CODE = complete.

Additional Entries Flag

Additional entries flags are a particular kind of indicator used in conjunction with repeating groups. Since repeating groups limit the amount of information returned, it's possible that some people will have more information than the view allows. An Additional Entries Flag indicator gives users a way to identify when a record has exceeded the limit of the repeating group. The indicator contains a *Y* when a code has more values in the Banner database than will fit in the attributes allotted in the view. The indicator contains an *N* when there isn't an overflow condition.

The criteria used to return information to the view from the database is the same criteria used to determine whether to set an additional entries flag to *Y*.

Example

Suppose that a constituent has four children in the Advancement system. The views retrieve information about the three oldest children based on their birthdates. The **Additional Children Flag** (ADD_CHILDREN_FLAG) would have a *Y* in it because the constituent has more than three children.

Logic on the GTVSDAX Form

For codes specified via GTVSDAX, the additional entries flag is only set to *Y* when there are multiple codes in the database for the particular selection criteria specified on GTVSDAX.

Examples Using GTVSDAX Logic

The Advancement Mail Code concept retrieves information related to four mail codes. Suppose that BUS, ART, RES, and CPS are the four values specified on GTVSDAX.

1. A person who has *one* code for each of these values *plus three codes with other values would not* have a *Y* in the Additional Mail Codes attribute because they do not have additional codes of those specified on GTVSDAX.
2. A person who has no BUS or ART codes, *two* RES codes, and one CPS code *would have* a *Y* in the Additional Mail Code attribute because they have more RES code values than will fit in the view.

Addresses

It is important to note that people with inactive addresses as well as people with active addresses may need to be included for some reports. You have the flexibility to choose the desired address status: active, inactive, or both.

Telephone Numbers

Telephone numbers stored as *unlisted* will not be returned using the Object:Access views. Asterisks (**) replace the actual numbers in any telephone number attributes that are unlisted, i.e., when `SPRTELE_UNLIST_IND = Y`.

What Is A PIDM?

If you've worked with Banner, you've probably heard the term PIDM. Since PIDM is a key attribute in many of the Object:Access views, it is important that you understand what one is. The list below highlights aspects of a PIDM that will help you better understand the concept.

- PIDM stands for Personal Identification Master.
- A PIDM is an internal identification number which Banner assigns to various entities, such as a person or company.
- It is an internal number that users do not see.
- The PIDM is unique to each entity; therefore two different entities, like people or companies, will not have the same PIDM.
- The PIDM for a particular entity is the same across all products and modules.
- Since a PIDM can be related to a person/entity and the PIDM is consistent across the Banner system, it is often the only thing that a person/entity has in common throughout the many tables in the database.
- Because it is unique and because it is often the one piece of information that is the same among tables, a PIDM is used to join tables. (Joining tables is what enables you to access data from many different areas in the Banner database. Table joins are an important aspect of the Object:Access architecture.)

Manual Layout

The topics in this section describe the layout of this manual and offer tips on how to use the manual to get the most from it.

View Layout

The information for each view is laid out in the same format throughout this manual. The organization of information should provide easy identification of specific pieces of information within each view. The view information includes:

- view name
- reporting need the view is intended to meet
- how you might use the view
- key attributes
- mandatory conditions required to ensure the view returns the correct information
- description of the information returned by the view
- list of the attributes included in the view

View Name

Each Object:Access view is named based on the information included in it and its intended purpose. When you are using the views via your reporting tool, you may see an abbreviated view name. The abbreviations keep a friendly readable structure.

Prefix

A two letter prefix is included with each name. The first letter of the prefix is always “A” so that all view names will sort to the beginning of the selection list when you access them through a reporting tool. That way you can easily find the views in the list. The second letter of the prefix identifies the system or module that the view is from. The prefixes used for each system or module are listed below.

Object:Access View Prefix	Banner System or Module
AA	Advancement
AF	Finance
AG	General

Object:Access View Prefix	Banner System or Module
AP	Human Resources
AR	Financial Aid
AS	Student
AT	Accounts Receivable

For example, Admissions Applicant is one of the views in Student. As its name implies, this view includes information that you can use to make reports related to admissions applicants and the admissions process. The abbreviated name that appears for this view when you use a reporting tool is AS_ADMISSIONS_APPLICANT.

Attribute List

Each view described in this manual includes a list of all the attributes included in the view. These lists will be road maps for you as you use the Object:Access views. Each list coincides with the attribute list that appears when you're setting up a report using a reporting tool. You can read through the list of attributes to determine which ones you want to include in your report.

The attribute lists are set up in a table format and include the following information:

- reference number of attribute
- attribute name in Banner Object:Access
- attribute description
- primary Banner form where the attribute appears
- Banner database field that is the source of the attribute or the function used to obtain the attribute

The following illustration shows a sample entry from an attribute list.

Reference Number in Data Model	Attribute Description	Primary Banner Form where attribute appears	Banner Database Field (or Function Name)
S5.35	Address Type 1 ADDRESS_TYPE1	SPAIDEN	SPRADDR_ATYP_CODE

Reference Numbers

Each attribute has a reference number. This reference number helps you easily identify each attribute in a view list. The reference number is in the first column of each attribute list (see illustration above for an example.) Reference Numbers are assigned using a three level numbering convention. S3.17 is a typical attribute reference number. Each level of numbering identifies an aspect of the attribute—the system, view, and attribute.

Level 1		Level 2		Level 3	
Identifies the primary system in which the view is used.		Identifies the number of the view within its primary system.		Identifies the number of the attribute within the view.	
A	Advancement	1	View #1	1	Attribute #1
F	Finance	2	View #2	2	Attribute #2
G	General	X	View #X	X	Attribute #X
P	Human Resources				
R	Financial Aid				
S	Student				
T	Accounts Receivable				

As an example, look at the reference number S3.17 below.

S	Student	3	View #3	17	Attribute #17
---	---------	---	---------	----	---------------

This reference number refers to the Student system, view 3—Admissions Applicant, attribute 17, the Admission Applicant Last Name attribute.

How to Create a Report

How you actually create a report using the Object:Access views depends largely on the reporting tool that you use to make your reports. You should refer to the documentation delivered with your reporting tool for specific instructions on accessing the Banner Object:Access views and creating reports.

Though the tool you use to create reports with the Object:Access views can vary, there are some steps of report creation that remain fairly consistent no matter what the tool. They are outlined below.



Tip

Be sure to supplement these steps with the instructions delivered with the reporting tool you use. ■

1. *Analyze the report requirements*

Before you begin creating a report, determine what information you want to include in it. This information will help you figure out which view you need to use to build the report. Also, refer to the attribute list with each view to help you make this determination.

2. *Construct the query*

This includes all the aspects of specifying the information you want to include on your report. Depending on the tool you use, you may do some or all of the following at this point:

- select the attributes to include in the report
- create additional attributes by manipulating existing attributes
- specify sorting conditions and other criteria
- specify the conditions of the query (this is where you supply key attributes and mandatory conditions)

3. *Lay out the report*

Create the look of the report, following the directions of your reporting tool.

4. *Run the query*

This is also considered *running the report* and will vary by reporting tool.

2 Human Resources

Object:Access Views

This chapter describes the following logical views created for use in the Human Resources system.

- [“Recruitment Activity” on page 2-2](#)
- [“Employee Profile” on page 2-22](#)
- [“Job Summary” on page 2-43](#)
- [“Employment Verification” on page 2-54](#)
- [“Salary Budget” on page 2-67](#)
- [“Deductions/Benefits” on page 2-78](#)
- [“Employee Seniority” on page 2-96](#)

View 1: Recruitment Activity

AP_EMPLOY_RECRUITMENT_ACTIVITY

If you are using FOCUS, the view name is PAVREQ0.

Provide the ability to create reports concerning recruitment activity including information about a recruit's addresses, telephone numbers, disabilities, degrees, skills, references, employment history, application status, EEO group, the requisition, interviews, and certifications.

Below is a list of the main database tables accessed by this view.

- NBBPOSN Position Base Table
- PABAPPL Applicant Base Table
- PABREQU Position Requisition Table
- PARAPIN Applicant Interviewer Table
- PARAPST Application Status Repeating Table
- PPRCERT Person Certification Repeating Table
- PPREXPE Prior Experience Repeating Table
- PPRREFE Applicant References Table
- PPRSKIL Person Skills Inventory Repeating Table
- SORDEGR Prior College Degree Table
- SORMAJR Prior College Major Repeating Table
- SORPCOL Person Related Prior College Base Table
- SPBPERS Basic Person Information Table
- SPRADDR Address Repeating Table
- SPRIDEN Person Name/Identification Repeating Table
- SPRTELE Telephone Table
- SPRMEDI Person Medical Information Repeating Table

Key Attributes



Tip

Refer to the Overview chapter for a complete description of PIDM. ■

The key attributes of this view are

- Candidate Personal ID MasterPIDM_KEY
- Position Applied ForAPPL_POSITION_KEY

Since the PIDM is an internal ID number unique to each human resources candidate, this view returns one row for every applicant for each position.

Recommended/Mandatory Key Conditions

There are no mandatory conditions for this view.

Attributes

The list below specifies the attributes included in the [“Recruitment Activity”](#) view. The list also indicates the primary Banner form and the database field or function that is the source for each attribute.

Table 1: Recruitment Activity view Attributes

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.1	Candidate Personal ID Master Key PIDM_KEY	N/A	PABAPPL_PIDM
P1.2	Position Applied For Key APPL_POSITION_KEY	PAAAPPL	PABAPPL_POSN
P1.3	Position Title POSN_TITLE	NBAPOSN	NBBPOSN_TITLE
P1.4	Candidate ID ID	PPAIDEN	SPRIDEN_ID
P1.5	Candidate Social Security Number SSN	PPAPERS	SPBPERS_SSN
P1.6	Candidate Last Name Prefix SURNAME_PREFIX	PPAIDEN	SPRIDEN_SURNAME_PREFIX
P1.7	Candidate Last Name LAST_NAME	PPAIDEN	SPRIDEN_LAST_NAME

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.8	Candidate First Name FIRST_NAME	PPAIDEN	SPRIDEN_FIRST_NAME
P1.9	Candidate Middle Name MIDDLE_NAME	PPAIDEN	SPRIDEN_MI
P1.10	Candidate Middle Initial MIDDLE_INITIAL	PPAIDEN	substr(spriden_mi,1,1) Returns only first letter of middle name.
P1.11	Candidate Name Prefix NAME_PREFIX	PPAIDEN	SPBPERS_PREFIX
P1.12	Candidate Name Suffix NAME_SUFFIX	PPAIDEN	SPBPERS_SUFFIX
P1.13	Candidate Gender GENDER	PPAIDEN	SPBPERS_SEX
P1.14	Candidate Ethnicity Code ETHN_CODE	PPAIDEN	SPBPERS_ETHN_CODE
P1.15	Candidate Ethnicity Description ETHN_DESC	PPAIDEN	STVETHN_DESC
P1.16	Candidate Ethnicity Category EEOC_CODE	PPAIDEN	STVETHN_EEOS_CODE
P1.17	Candidate Ethnicity Description EEOC_DESC	PPAIDEN	PTVEEOC_DESC
P1.18	Candidate Marital Status Code MRTL_CODE	PPAIDEN	SPBPERS_MRTL_CODE
P1.19	Candidate Marital Status Description MRTL_DESC	PPAIDEN	STVMRTL_DESC
<p>Select two Addresses and related information using the hierarchy defined for the Address Type (Human Resources) concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYRADDR and Internal Group = ADDRESS.</p> <p>Note: Be sure that you refer to the correct Address Type concept since there is more than one.</p>			
P1.20	Address Type Code 1 ATYP_CODE_1	PPAIDEN	SPRADDR_ATYP_CODE

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.21	Address Type 1 Description ATYP_DESC_1	PPAIDEN	STVATYP_DESC
P1.22	Address 1 House Number HOUSE_NUMBER_1	PPAIDEN	SPRADDR_HOUSE_NUMBER
P1.23	Address 1 Street Line 1 STREET_LINE1_1	PPAIDEN	SPRADDR_STREET_LINE1
P1.24	Address 1 Street Line 2 STREET_LINE2_1	PPAIDEN	SPRADDR_STREET_LINE2
P1.25	Address 1 Street Line 3 STREET_LINE3_1	PPAIDEN	SPRADDR_STREET_LINE3
P1.26	Address 1 Street Line 4 STREET_LINE4_1	PPAIDEN	SPRADDR_STREET_LINE4
P1.27	City 1 CITY_1	PPAIDEN	SPRADDR_CITY
P1.28	State 1 STATE_1	PPAIDEN	SPRADDR_STAT_CODE
P1.29	Zip Code 1 ZIP_1	PPAIDEN	SPRADDR_ZIP
P1.30	Nation Code 1 NATN_CODE_1	PPAIDEN	SPRADDR_NATN_CODE
P1.31	Nation 1 Description NATN_DESC_1	PPAIDEN	STVNATN_NATION
<p>Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.</p>			
P1.32	Telephone Number 1 PHONE_NUMBER_1	PPAIDEN	SPRTELE_PHONE_NO
P1.33	Telephone Country Code 1 CTRY_CODE_PHONE_1	PPAIDEN	SPRTELE_CTRY_CODE_PHONE
P1.34	Telephone Area Code 1 PHONE_AREA_1	PPAIDEN	SPRTELE_PHONE_AREA
P1.35	Telephone Extension 1 PHONE_EXT_1	PPAIDEN	SPRTELE_PHONE_EXT

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.36	Address Type Code 2 ATYP_CODE_2	PPAIDEN	SPRADDR_ATYP_CODE
P1.37	Address Type 2 Description ATYP_DESC_2	PPAIDEN	STVATYP_DESC
P1.38	Address 2 House Number HOUSE_NUMBER_2	PPAIDEN	SPRADDR_HOUSE_NUMBER
P1.39	Address 2 Street Line 1 STREET_LINE1_2	PPAIDEN	SPRADDR_STREET_LINE1
P1.40	Address 2 Street Line 2 STREET_LINE2_2	PPAIDEN	SPRADDR_STREET_LINE2
P1.41	Address 2 Street Line 3 STREET_LINE3_2	PPAIDEN	SPRADDR_STREET_LINE3
P1.42	Address 1Street Line 4 STREET_LINE4_2	PPAIDEN	SPRADDR_STREET_LINE4
P1.43	City 2 CITY_2	PPAIDEN	SPRADDR_CITY
P1.44	State 2 STATE_2	PPAIDEN	SPRADDR_STAT_CODE
P1.45	Zip Code 2 ZIP_2	PPAIDEN	SPRADDR_ZIP
P1.46	Nation Code 2 NATN_CODE_2	PPAIDEN	SPRADDR_NATN_CODE
P1.47	Nation 2 Description NATN_DESC_2	PPAIDEN	STVNATN_NATION
<p>Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.</p>			
P1.48	Telephone Number 2 PHONE_NUMBER_2	PPAIDEN	SPRTELE_PHONE_NO
P1.49	Telephone Country Code 2 CTRY_CODE_PHONE_2	PPAIDEN	SPRTELE_CITY_CODE_PHONE
P1.50	Telephone Area Code 2 PHONE_AREA_2	PPAIDEN	SPRTELE_PHONE_AREA

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.51	Telephone Extension 2 PHONE_EXT_2	PPAIDEN	SPRTELE_PHONE_EXT
<p>Select information related to two Disabilities using the logic defined for the Medical/ Disability concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYRMEDI and Internal Group = DISABILITY.</p>			
P1.52	Veteran Identification Number VETERAN_FILE_NUMBER	PPAIDEN	SPBPERS_VETC_FILE_NUMBER
P1.53	Vietnam Veteran Indicator VETERAN_VIETNAM_IND	PPAIDEN	SPBPERS_VERA_IND
P1.54	Armed Forces Service Medal Indicator VETERAN_ARMED_SERV_MED_VET_IND	PPAIDEN	SPBPERS_ARMED_SERV_MED_VET_IND
P1.55	Medical Code MEDI_CODE_1	PPAIDEN	SPRMEDI_MEDI_CODE
P1.56	Medical Code Description MEDI_DESC_1	PPAIDEN	STVMEDI_DESC
P1.57	Disability Code DISA_CODE_1	PPAIDEN	SPRMEDI_DISA_CODE
P1.58	Disability Code Description DISA_DESC_1	PPAIDEN	STVDISA_DESC
P1.59	Medical Code MEDI_CODE_2	PPAIDEN	SPRMEDI_MEDI_CODE
P1.60	Medical Code Description MEDI_DESC_2	PPAIDEN	STVMEDI_DESC
P1.61	Disability Code DISA_CODE_2	PPAIDEN	SPRMEDI_DISA_CODE
P1.62	Disability Code Description DISA_DESC_2	PPAIDEN	STVDISA_DESC
P1.63	Additional Disabilities Flag ADD_DISABILITY_FLAG	Function	F_CHECK_FOR_MORE If >2 Disabilities, put a 'Y' in this field.

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
Select 2 Degrees based on the most recent Degree Dates (SORDEGR_DEGC_DATE).			
P1.64	Degree Earned Code 1 DEGC_CODE_1	PPAGENL	SORDEGR_DEGC_CODE
P1.65	Degree 1 Description DEGC_DESC_1	PPAGENL	STVDEGR_DESC
P1.66	Degree Date 1 DEGC_DATE_1	PPAGENL	SORDEGR_DEGC_DATE
P1.67	Degree Year 1 DEGC_YEAR_1	PPAGENL	SORDEGR_DEGC_YEAR
P1.68	Degree Sequence Number 1 DEGC_SEQ_1	PPAGENL	SORDEGR_DEGR_SEQ_NO
P1.69	CEEB College Code Degree 1 SBGI_CODE_1	PPAGENL	SORPCOL_SBGI_CODE
P1.70	College Name Degree 1 SBGI_DESC_1	PPAGENL	STVSBGI_DESC
P1.71	Major Code 1 Degree 1 DEGR_MAJR1_1	PPAGENL	SORMAJR_MAJOR_CODE_MAJOR
P1.72	Major Code 2 Degree 1 DEGR_MAJR2_1	PPAGENL	SORMAJR_MAJOR_CODE_MAJOR
P1.73	Degree Earned Code 2 DEGC_CODE_2	PPAGENL	SORDEGR_DEGC_CODE
P1.74	Degree 2 Description DEGC_DESC_2	PPAGENL	STVDEGR_DESC
P1.75	Degree Date 2 DEGC_DATE_2	PPAGENL	SORDEGR_DEGC_DATE
P1.76	Degree Year 2 DEGC_YEAR_2	PPAGENL	SORDEGR_DEGC_YEAR
P1.77	Degree Sequence Number 2 DEGC_SEQ_2	PPAGENL	SORDEGR_DEGR_SEQ_NO
P1.78	CEEB College Code Degree 2 SBGI_CODE_2	PPAGENL	SORPCOL_SBGI_CODE

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.79	College Name Degree 2 SBGI_DESC_2	PPAGENL	STVSBGI_DESC
P1.80	Major Code 1 Degree 2 DEGR_MAJR1_2	PPAGENL	SORMAJR_MAJOR_CODE_MAJOR
P1.81	Major Code 2 Degree 2 DEGR_MAJR2_2	PPAGENL	SORMAJR_MAJOR_CODE_MAJOR
P1.82	Additional Degrees Flag ADD_DEGREE_FLAG	Function	F_CHECK_FOR_MORE If >2 Degrees, put a 'Y' in this field.
<p>Select five Skill Codes using the logic defined for the Skill Code concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = SKIL and Internal Group = PAYRSKIL.</p>			
P1.83	Skill Code 1 SKIL_CODE_1	PPASKIL	PPRSKIL_SKIL_CODE
P1.84	Skill 1 Description SKIL_DESC_1	PPASKIL	PTRSKIL_DESC
P1.85	Skill Level Code 1 SKLV_CODE_1	PPASKIL	PPRSKIL_SKLV_CODE
P1.86	Skill Level 1 Description SKLV_DESC_1	PPASKIL	PTRSKLV_DESC
P1.87	Skill Code 2 SKIL_CODE_2	PPASKIL	PPRSKIL_SKIL_CODE
P1.88	Skill 2 Description SKIL_DESC_2	PPASKIL	PTRSKIL_DESC
P1.89	Skill Level Code 2 SKLV_CODE_2	PPASKIL	PPRSKIL_SKLV_CODE
P1.90	Skill Level 2 Description SKLV_DESC_2	PPASKIL	PTRSKLV_DESC
P1.91	Skill Code 3 SKIL_CODE_3	PPASKIL	PPRSKIL_SKIL_CODE

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.92	Skill 3 Description SKIL_DESC_3	PPASKIL	PTRSKIL_DESC
P1.93	Skill Level Code 3 SKLV_CODE_3	PPASKIL	PPRSKIL_SKLV_CODE
P1.94	Skill Level 3 Description SKLV_DESC_3	PPASKIL	PTRSKLV_DESC
P1.95	Skill Code 4 SKIL_CODE_4	PPASKIL	PPRSKIL_SKIL_CODE
P1.96	Skill 4 Description SKIL_DESC_4	PPASKIL	PTRSKIL_DESC
P1.97	Skill Level Code 4 SKLV_CODE_4	PPASKIL	PPRSKIL_SKLV_CODE
P1.98	Skill Level 4 Description SKLV_DESC_4	PPASKIL	PTRSKLV_DESC
P1.99	Skill Code 5 SKIL_CODE_5	PPASKIL	PPRSKIL_SKIL_CODE
P1.100	Skill 5 Description SKIL_DESC_5	PPASKIL	PTRSKIL_DESC
P1.101	Skill Level Code 5 SKLV_CODE_5	PPASKIL	PPRSKIL_SKLV_CODE
P1.102	Skill Level 5 Description SKLV_DESC_5	PPASKIL	PTRSKLV_DESC
P1.103	Additional Skill Codes Flag ADD_SKILL_FLAG	Function	F_CHECK_FOR_MORE If >5 Skill Codes, enter 'Y' in this field.
Select three References based on the most recent Activity Dates (PPRREFE_ACTIVITY_DATE).			
P1.104	Reference 1 Name REFE_NAME_1	PPAEXPR	PPRREFE_NAME
P1.105	Reference 1 Phone Country Code REFE_CTRY_CODE_PHONE_1	PPAEXPR	PPRREFE_CTRY_CODE_PHONE

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.106	Reference 1 Phone Area Code REFE_PHONE_AREA_1	PPAEXPR	PPRREFE_PHONE_AREA
P1.107	Reference 1 Phone Number REFE_PHONE_NUMBER_1	PPAEXPR	PPRREFE_PHONE_NUMBER
P1.108	Reference 1 Phone Extension REFE_PHONE_EXT_1	PPAEXPR	PPRREFE_PHONE_EXT
P1.109	Reference 2 Name REFE_NAME_2	PPAEXPR	PPRREFE_NAME
P1.110	Reference 2 Phone Country Code REFE_CTRY_CODE_PHONE_2	PPAEXPR	PPRREFE_CTRY_CODE_PHONE
P1.111	Reference 2 Phone Area Code REFE_PHONE_AREA_2	PPAEXPR	PPRREFE_PHONE_AREA
P1.112	Reference 2 Phone Number REFE_PHONE_NUMBER_2	PPAEXPR	PPRREFE_PHONE_NUMBER
P1.113	Reference 2 Phone Extension REFE_PHONE_EXT_2	PPAEXPR	PPRREFE_PHONE_EXT
P1.114	Reference 3 Name REFE_NAME_3	PPAEXPR	PPRREFE_NAME
P1.115	Reference 3 Phone Country Code REFE_CTRY_CODE_PHONE_3	PPAEXPR	PPRREFE_CTRY_CODE_PHONE
P1.116	Reference 3 Phone Area Code REFE_PHONE_AREA_3	PPAEXPR	PPRREFE_PHONE_AREA
P1.117	Reference 3 Phone Number REFE_PHONE_NUMBER_3	PPAEXPR	PPRREFE_PHONE_NUMBER
P1.118	Reference 3 Phone Extension REFE_PHONE_EXT_3	PPAEXPR	PPRREFE_PHONE_EXT
P1.119	Additional References Flag ADD_REFERENCE_FLAG	Function	F_CHECK_FOR_MORE If >3 References, enter 'Y' in this field.

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
	Select four prior positions held by the applicant based on the most recent Position Start Dates (PPREXPE_START_DATE).		
P1.120	Position Title 1 EXP_POSN_TITLE_1	PPAEXPE	PPREXPE_POSN_TITLE
P1.121	Employer 1 Business Type EMTY_CODE_1	PPAEXPE	PPREXPE_EMPTY_CODE
P1.122	Employer 1 Business Type Description EMTY_DESC_1	PPAEXPE	PTVEMPTY_DESC
P1.123	Employer 1 Name EXP_EMPR_NAME_1	PPAEXPE	PPREXPE_EMPR_NAME
P1.124	Start Date of Position 1 EXP_START_DATE_1	PPAEXPE	PPREXPE_START_DATE
P1.125	End Date of Position 1 EXP_END_DATE_1	PPAEXPE	PPREXPE_END_DATE
P1.126	Years/Months in Position 1 EXP_LENGTH_1	Calculated	Calculate using formula: MONTHS_BETWEEN(PPREXPE_END_DATE, PPREXPE_START_DATE)
P1.127	No. of Employees Supervised in Position 1 EXP_EMPS_SUPERV_1	PPAEXPE	PPREXPE_EMPS_SUPERVISE
P1.128	Supervisor Name Position 1 EXP_SUPR_NAME_1	PPAEXPE	PPREXPE_SUPER_NAME
P1.129	Supervisor 1 Phone Country Code EXP_SUPR_CTRY_CODE_PHONE_1	PPAEXPR	PPRREFE_CTRY_CODE_PHONE
P1.130	Supervisor 1 Phone Area Code EXP_SUPR_PHONE_AREA_1	PPAEXPE	PPREXPE_SUPER_PHONE_AREA
P1.131	Supervisor 1 Phone Number EXP_SUPR_PH_NUMBER_1	PPAEXPE	PPREXPE_SUPER_PHONE_NUMBER
P1.132	Supervisor 1 Phone Extension EXP_SUPR_PH_EXT_1	PPAEXPE	PPREXPE_SUPER_PHONE_EXT

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.133	Contact Indicator Position 1 EXP_CONT_IND_1	PPAEXPE	PPREXPE_CONTACT_IND
P1.134	Salary of Position 1 EXP_CURR_SALARY_1	PPAEXPE	PPREXPE_CURR_SALARY
P1.135	Hourly Rate of Position 1 EXP_CURR_HOURLY_1	PPAEXPE	PPREXPE_CURR_HOURLY
P1.136	Reason Employee Left Position 1 EXP_REAS_LEFT_1	PPAEXPE	PPREXPE_REASON_LEFT
P1.137	Position Title 2 EXP_POSN_TITLE_2	PPAEXPE	PPREXPE_POSN_TITLE
P1.138	Employer 2 Business Type EMTY_CODE_2	PPAEXPE	PPREXPE_EMPTY_CODE
P1.139	Employer 2 Business Type Description EMTY_DESC_2	PPAEXPE	PTVEMPTY_DESC
P1.140	Employer 2 Name EXP_EMPR_NAME_2	PPAEXPE	PPREXPE_EMPR_NAME
P1.141	Start Date of Position 2 EXP_START_DATE_2	PPAEXPE	PPREXPE_START_DATE
P1.142	End Date of Position 2 EXP_END_DATE_2	PPAEXPE	PPREXPE_END_DATE
P1.143	Years/Months in Position 2 EXP_LENGTH_2	Calculated	Calculate using formula: MONTHS_BETWEEN(PPREXPE_END_DATE, PPREXPE_START_DATE)
P1.144	No. of Employees Supervised in Position 2 EXP_EMPS_SUPERV_2	PPAEXPE	PPREXPE_EMPS_SUPERVISE
P1.145	Supervisor Name Position 2 EXP_SUPR_NAME_2	PPAEXPE	PPREXPE_SUPER_NAME
P1.146	Supervisor 2 Phone Country Code EXP_SUPR_CTRY_CODE_PHONE_2	PPAEXPR	PPREFE_CTRY_CODE_PHONE
P1.147	Supervisor 2 Phone Area Code EXP_SUPR_PHONE_AREA_2	PPAEXPE	PPREXPE_SUPER_PHONE_AREA

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.148	Supervisor 2 Phone Number EXP_SUPR_PHONE_NUMBER_2	PPAEXPE	PPREXPE_SUPER_PHONE_NUMBER
P1.149	Supervisor 2 Phone Extension EXP_SUPR_PHONE_EXT_2	PPAEXPE	PPREXPE_SUPER_PHONE_EXT
P1.150	Contact Indicator Position 2 EXP_CONT_IND_2	PPAEXPE	PPREXPE_CONTACT_IND
P1.151	Salary of Position 2 EXP_CURR_SALARY_2	PPAEXPE	PPREXPE_CURR_SALARY
P1.152	Hourly Rate of Position 2 EXP_CURR_HOURLY_2	PPAEXPE	PPREXPE_CURR_HOURLY
P1.153	Reason Employee Left Position 2 EXP_REAS_LEFT_2	PPAEXPE	PPREXPE_REASON_LEFT
P1.154	Position Title 3 EXP_POSN_TITLE_3	PPAEXPE	PPREXPE_POSN_TITLE
P1.155	Employer 3 Business Type EMTY_CODE_3	PPAEXPE	PPREXPE_EMPTY_CODE
P1.156	Employer 3 Business Type Description EMTY_DESC_3	PPAEXPE	PTVEMPTY_DESC
P1.157	Employer 3 Name EXP_EMPR_NAME_3	PPAEXPE	PPREXPE_EMPR_NAME
P1.158	Start Date of Position 3 EXP_START_DATE_3	PPAEXPE	PPREXPE_START_DATE
P1.159	End Date of Position 3 EXP_END_DATE_3	PPAEXPE	PPREXPE_END_DATE
P1.160	Years/Months in Position 3 EXP_LENGTH_3	Calculated	Calculate using formula: MONTHS_BETWEEN(PPREXPE_END_DATE, PPREXPE_START_DATE)
P1.161	No. of Employees Supervised in Position 3 EXP_EMPS_SUPERV_3	PPAEXPE	PPREXPE_EMPS_SUPERVISE
P1.162	Supervisor Name Position 3 EXP_SUPR_NAME_3	PPAEXPE	PPREXPE_SUPER_NAME

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.163	Supervisor 3 Phone Country Code EXP_SUPR_CTRY_CODE_PHONE_3	PPAEXPR	PPREFE_CTRY_CODE_PHONE
P1.164	Supervisor 3 Phone Area Code EXP_SUPR_PH_AREA_3	PPAEXPE	PPREXPE_SUPER_PHONE_AREA
P1.165	Supervisor 3 Phone Number EXP_SUPR_PH_NUMBER_3	PPAEXPE	PPREXPE_SUPER_PHONE_NUMBER
P1.166	Supervisor 3 Phone Extension EXP_SUPR_PH_EXT_3	PPAEXPE	PPREXPE_SUPER_PHONE_EXT
P1.167	Contact Indicator Position 3 EXP_CONT_IND_3	PPAEXPE	PPREXPE_CONTACT_IND
P1.168	Salary of Position 3 EXP_CURR_SALARY_3	PPAEXPE	PPREXPE_CURR_SALARY
P1.169	Hourly Rate of Position 3 EXP_CURR_HOURLY_3	PPAEXPE	PPREXPE_CURR_HOURLY
P1.170	Reason Employee Left Position 3 EXP_REAS_LEFT_3	PPAEXPE	PPREXPE_REASON_LEFT
P1.171	Position Title 4 EXP_POSN_TITLE_4	PPAEXPE	PPREXPE_POSN_TITLE
P1.172	Employer 4 Business Type EMTY_CODE_4	PPAEXPE	PPREXPE_EMPT_CODE
P1.173	Employer 4 Business Type Description EMTY_DESC_4	PPAEXPE	PTVENTY_DESC
P1.174	Employer 4 Name EXP_EMPR_NAME_4	PPAEXPE	PPREXPE_EMPR_NAME
P1.175	Start Date of Position 4 EXP_START_DATE_4	PPAEXPE	PPREXPE_START_DATE
P1.176	End Date of Position 4 EXP_END_DATE_4	PPAEXPE	PPREXPE_END_DATE
P1.177	Years/Months in Position 4 EXP_LENGTH_4	Calculated	Calculate using formula: MONTHS_BETWEEN(PPREXPE_END_DATE, PPREXPE_START_DATE)

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.178	No. of Employees Supervised in Position 4 EXP_EMPS_SUPERV_4	PPAEXPE	PPREXPE_EMPS_SUPERVISE
P1.179	Supervisor Name Position 4 EXP_SUPR_NAME_4	PPAEXPE	PPREXPE_SUPER_NAME
P1.180	Supervisor 4 Phone Country Code EXP_SUPR_CTRY_CODE_PHONE_4	PPAEXPR	PPREFE_CTRY_CODE_PHONE
P1.181	Supervisor 4 Phone Area Code EXP_SUPR_PH_AREA_4	PPAEXPE	PPREXPE_SUPER_PHONE_AREA
P1.182	Supervisor 4 Phone Number EXP_SUPR_PH_NUMBER_4	PPAEXPE	PPREXPE_SUPER_PHONE_NUMBER
P1.183	Supervisor 4 Phone Extension EXP_SUPR_PH_EXT_4	PPAEXPE	PPREXPE_SUPER_PHONE_EXT
P1.184	Contact Indicator Position 4 EXP_CONT_IND_4	PPAEXPE	PPREXPE_CONTACT_IND
P1.185	Salary of Position 4 EXP_CURR_SALARY_4	PPAEXPE	PPREXPE_CURR_SALARY
P1.186	Hourly Rate of Position 4 EXP_CURR_HOURLY_4	PPAEXPE	PPREXPE_CURR_HOURLY
P1.187	Reason Employee Left Position 4 EXP_REAS_LEFT_4	PPAEXPE	PPREXPE_REASON_LEFT
P1.188	Additional Prior Position Flag ADD_PAST_EMPL_FLAG	Function	F_CHECK_FOR_MORE If >4 Prior Positions, put 'Y' in this field.
P1.189	Recruitment Application Date APPL_DATE	PAAAPPL	PABAPPL_DATE
P1.190	Desired Salary for Position DESIRED_SALARY	PAAAPPL	PABAPPL_DESIRED_SALARY
P1.191	Desired Hourly Rate for Position DESIRED_HOURLY	PAAAPPL	PABAPPL_DESIRED_HOURLY
P1.192	Full/Part-time Desire Position FULL_PART_IND	PAAAPPL	PABAPPL_FULL_PART_IND

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.193	Recruitment Source Code ASRC_CODE	PAAAPPL	PABAPPL_ASRC_CODE
P1.194	Recruitment Source Description ASRC_DESC	PAAAPPL	PTVASRC_DESC
P1.195	Applicant Status Disposition Indicator APPL_DISPOS_IND	Function	F_DISPOSITION_IND
P1.196	Applicant Status Disp. Ind. Description APPL_DISPOS_IND_DESC	N/A	This field has one of the following values: 'H' = Hired 'N' = No longer considered 'U' = Under consideration
Select the five most recent statuses related to the application based on the Applicant Status Sequence Number (PARAPST_SEQ_NO).			
P1.197	Applicant Status Sequence Number 1 APST_SEQ_NO_1	PAAAPPL	PARAPST_SEQ_NO
P1.198	Applicant Status Code 1 APPS_CODE_1	PAAAPPL	PARAPST_APPS_CODE
P1.199	Applicant Status 1 Description APPS_DESC_1	PAAAPPL	PTRAPPS_DESC
P1.200	Applicant Status Date 1 APST_APPS_DATE_1	PAAAPPL	PARAPST_APPS_DATE
P1.201	Applicant Status 1 Comments APST_COMMENT_1	PAAAPPL	PARAPST_COMMENT
P1.202	Applicant Status Sequence Number 2 APST_SEQ_NO_2	PAAAPPL	PARAPST_SEQ_NO
P1.203	Applicant Status Code 2 APPS_CODE_2	PAAAPPL	PARAPST_APPS_CODE
P1.204	Applicant Status 2 Description APPS_DESC_2	PAAAPPL	PTRAPPS_DESC
P1.205	Applicant Status Date 2 APST_APPS_DATE_2	PAAAPPL	PARAPST_APPS_DATE

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.206	Applicant Status 2 Comments APST_COMMENT_2	PAAAPPL	PARAPST_COMMENT
P1.207	Applicant Status Sequence Number 3 APST_SEQ_NO_3	PAAAPPL	PARAPST_SEQ_NO
P1.208	Applicant Status Code 3 APPS_CODE_3	PAAAPPL	PARAPST_APPS_CODE
P1.209	Applicant Status 3 Description APPS_DESC_3	PAAAPPL	PTRAPPS_DESC
P1.210	Applicant Status Date 3 APST_APPS_DATE_3	PAAAPPL	PARAPST_APPS_DATE
P1.211	Applicant Status 3 Comments APST_COMMENT_3	PAAAPPL	PARAPST_COMMENT
P1.212	Applicant Status Sequence Number 4 APST_SEQ_NO_4	PAAAPPL	PARAPST_SEQ_NO
P1.213	Applicant Status Code 4 APPS_CODE_4	PAAAPPL	PARAPST_APPS_CODE
P1.214	Applicant Status 4 Description APPS_DESC_4	PAAAPPL	PTRAPPS_DESC
P1.215	Applicant Status Date 4 APST_APPS_DATE_4	PAAAPPL	PARAPST_APPS_DATE
P1.216	Applicant Status 4 Comments APST_COMMENT_4	PAAAPPL	PARAPST_COMMENT
P1.217	Applicant Status Sequence Number 5 APST_SEQ_NO_5	PAAAPPL	PARAPST_SEQ_NO
P1.218	Applicant Status Code 5 APPS_CODE_5	PAAAPPL	PARAPST_APPS_CODE
P1.219	Applicant Status 5 Description APPS_DESC_5	PAAAPPL	PTRAPPS_DESC
P1.220	Applicant Status Date 5 APST_APPS_DATE_5	PAAAPPL	PARAPST_APPS_DATE
P1.221	Applicant Status 5 Comments APST_COMMENT_5	PAAAPPL	PARAPST_COMMENT

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.222	Additional Status Flag ADD_STATUS_FLAG	Function	F_ADD_APPLICANT_FLAG If > 5 Status, put 'Y' in this field.
P1.223	Position Starting Date POSITION_START_DATE	NBAPOSN	NBBPOSN_BEGIN_DATE
P1.224	Employee Reports To POSN_REPORT	NBAPOSN	NBBPOSN_POSN_REPORTS
P1.225	Pay Level PAY_LEVEL	NBAPOSN	NBBPOSN_GRADE
P1.226	Salary Table SALARY_TABLE	NBAPOSN	NBBPOSN_TABLE
P1.227	Percentage of Appointment APPT_PCT	NBAPOSN	NBBPOSN_APPT_PCT
P1.228	Position Status POSN_STATUS	NBAPOSN	NBBPOSN_STATUS
P1.229	Position Status Description POSN_STATUS_DESC	NBAPOSN	This field has one of the following values: 'A' = Active 'C' = Canceled 'F' = Frozen 'I' = Inactive
Use the position code to go to the Position Base Table (NBBPOSN) and get the corresponding attributes listed below.			
P1.230	Employee Class Code ECLS_CODE	NBAPOSN	NBBPOSN_ECLS_CODE
P1.231	Employee Class Short Description ECLS_DESC_SHORT	NBAPOSN	PTRECLS_SHORT_DESC
P1.232	Employee Class Long Description ECLS_DESC_LONG	NBAPOSN	PTRECLS_LONG_DESC
P1.233	EEO Contract Group Code EEOG_CODE	PTRECLS	PTRECLS_EEOG_CODE
P1.234	EEO Contract Group Description EEOG_DESC	PTRECLS	PTVEEOG_DESC

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.235	Employee Skill Code ESKL_CODE	PAAAPPL	PABAPPL_ESKL_CODE
P1.236	Employee Skill Description ESKL_DESC	PAAAPPL	PTVESKL_DESC
P1.237	Vacancy Date of Position VACY_DATE	PAAREQU	PABREQU_VACY_DATE
P1.238	Posting Date of Position POST_DATE	PAAREQU	PABREQU_POST_DATE
P1.239	Application for Position Open Date OPEN_DATE	PAAREQU	PABREQU_OPEN_DATE
P1.240	Application for Position Closed Date CLOSE_DATE	PAAREQU	PABREQU_CLOSE_DATE
P1.241	Projected Hire Date of Position HIRE_DATE	PAAREQU	PABREQU_HIRE_DATE
P1.242	Approval Date APPR_DATE	PAAREQU	PABREQU_APPR_DATE
P1.243	Paid Relocation Indicator RELOC_IND	PAAREQU	PABREQU_RELOC_IND
<p>Select the four earliest interviews based on the Interview Dates (PARAPIN_INTERVIEW_DATE).</p>			
P1.244	Last Name of Interviewer 1 INTV_LAST_NAME_1	Function PAAAPPL	F_INTERVIEWER_NAME SPRIDEN_LAST_NAME
P1.245	Date of Interview 1 INTV_DATE_1	PAAAPPL	PARAPIN_INTERVIEW_DATE
P1.246	Last Name of Interviewer 2 INTV_LAST_NAME_2	Function PAAAPPL	F_INTERVIEWER_NAME SPRIDEN_LAST_NAME
P1.247	Date of Interview 2 INTV_DATE_2	PAAAPPL	PARAPIN_INTERVIEW_DATE
P1.248	Last Name of Interviewer 3 INTV_LAST_NAME_3	Function PAAAPPL	F_INTERVIEWER_NAME SPRIDEN_LAST_NAME
P1.249	Date of Interview 3 INTV_DATE_3	PAAAPPL	PARAPIN_INTERVIEW_DATE

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.250	Last Name of Interviewer 4 INTV_LAST_NAME_4	Function PAAAPPL	F_INTERVIEWER_NAME SPRIDEN_LAST_NAME
P1.251	Date of Interview 4 INTV_DATE_4	PAAAPPL	PARAPIN_INTERVIEW_DATE
P1.252	Additional Interviews Flag ADD_INTERVIEW_FLAG	Function	F_ADD_INTERVIEW_FLAG
Select three Certifications based on the most recent Certification Dates (PPRCERT_CERT_DATE).			
P1.253	Certification Code 1 CERT_CODE_1	PPACERT	PPRCERT_CERT_CODE
P1.254	Certification 1 Description CERT_DESC_1	PPACERT	PTRCERT_DESC
P1.255	Certification Date 1 CERT_DATE_1	PPACERT	PPRCERT_CERT_DATE
P1.256	Next Certification Date 1 CERT_NEXT_DATE_1	PPACERT	PPRCERT_NEXT_CERT_DATE
P1.257	Certification 1 Expiration Date CERT_EXPIRE_DATE_1	PPACERT	PPRCERT_EXPIRE_DATE
P1.258	Certification Code 2 CERT_CODE_2	PPACERT	PPRCERT_CERT_CODE
P1.259	Certification 2 Description CERT_DESC_2	PPACERT	PTRCERT_DESC
P1.260	Certification Date 2 CERT_DATE_2	PPACERT	PPRCERT_CERT_DATE
P1.261	Next Certification Date 2 CERT_NEXT_DATE_2	PPACERT	PPRCERT_NEXT_CERT_DATE
P1.262	Certification 2 Expiration Date CERT_EXPIRE_DATE_2	PPACERT	PPRCERT_EXPIRE_DATE
P1.263	Certification Code 3 CERT_CODE_3	PPACERT	PPRCERT_CERT_CODE
P1.264	Certification 3 Description CERT_DESC_3	PPACERT	PTRCERT_DESC

Table 1: Recruitment Activity view Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P1.265	Certification Date 3 CERT_DATE_3	PPACERT	PPRCERT_CERT_DATE
P1.266	Next Certification Date 3 CERT_NEXT_DATE_3	PPACERT	PPRCERT_NEXT_CERT_DATE
P1.267	Certification 3 Expiration Date CERT_EXPIRE_DATE_3	PPACERT	PPRCERT_EXPIRE_DATE
P1.268	Additional Certifications Flag ADD_CERT_FLAG	Function	F_CHECK_FOR_MORE If >3 Certifications, put a 'Y' in this field.

View 2: Employee Profile

AP_EMPLOYEE_PROFILE)

If you are using FOCUS, the view name is PEVPRF0.

Provide the ability to access basic summary information about employees including personal data, addresses, telephone numbers, employee classification, degrees, unions, leaves, international data, primary job, salary, reviews, termination, and leave of absence.

The Employee Profile view only includes information about an employee's primary job. The ["Job Summary"](#) view, outlined later in this document, includes information about all of an employee's jobs.



Tip

Join the Employee Profile and the Job Summary views to access information about an employees' secondary and overload jobs. ■

Below is a list of the main database tables accessed by this view.

- NBRBJOB Assignment Repeating Base Table
- NBRJOBS Assignment Repeating Table
- NTRSALB Salary/Rate Base Rule Table
- PEBEMPL Employee Base Table
- PERBARG Employee Bargaining Unit Table
- PERLEAV Employee Leave Balances Repeating Table
- PERRE VW Employee Review Type Repeating Table
- SORDEGR Prior College Degree Table
- SPBPERS Basic Person Base Table
- SPRADDR Address Repeating Table
- SPRIDEN Person Name/Identification Repeating Table
- GOBINTL Person International Information Table
- GORVISA Visa Information Table
- SPRTELE Telephone Table

Key Attributes



Tip

Refer to the Overview chapter for a complete description of PIDM. ■

The key attribute of this view is

- Employee Personal ID MasterPIDM_KEY

Since the PIDM is an internal ID number unique to each employee, this view returns one row for each employee as of the profile date (refer to the *Mandatory Conditions* section).

Recommended/Mandatory Key Conditions



Tip

For more information about the Profile Date (Employee Profile) concept, refer to the manual, *GTVSDAX with Object:Access Implementation Guide*. ■

- Profile Date PROFILE_DATE

To create a report for a specific point-in-time, enter the desired date as the **Reporting Date** for the *Profile Date (Employee Profile)* concept on the Crosswalk/Concept Validation Form (GTVSDAX). If no other date is specified, the report is created as of the current date, i.e., today's date.



Note

The GTVSDAX form has a separate Profile Date concept for each view that contains a Profile Date attribute. Be sure that you access and change the profile date whose **Internal Code** = PAYRPROF and **Internal Group** = EMPLOYEE PROFILE. ■

Attributes

The following list specifies the attributes included in the “[Employee Profile](#)” view. The list also indicates the primary Banner form and the database field or function that is the source for each attribute.

Table 2: Employee Profile View Attributes

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.1	Employee Personal ID Master Key PIDM_KEY	N/A	PEBEMPL_PIDM
P2.2	Employee ID ID_NUMBER	PPAIDEN	SPRIDEN_ID

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.3	Employee Social Security Number SSN	PPAPERS	SPBPERS_SSN
P2.4	Employee Last Name Prefix SURNAME_PREFIX	PPAIDEN	SPRIDEN_SURNAME_PREFIX
P2.5	Employee Last Name LAST_NAME	PPAIDEN	SPRIDEN_LAST_NAME
P2.6	Employee First Name FIRST_NAME	PPAIDEN	SPRIDEN_FIRST_NAME
P2.7	Employee Middle Name MIDDLE_NAME	PPAIDEN	SPRIDEN_MI
P2.8	Employee Middle Initial MIDDLE_INITIAL	PPAIDEN	substr(spriden_mi,1,1) Returns only first letter of middle name.
P2.9	Employee Name Prefix NAME_PREFIX	PPAIDEN	SPBPERS_PREFIX
P2.10	Employee Name Suffix NAME_SUFFIX	PPAIDEN	SPBPERS_SUFFIX
P2.11	Profile Date PROFILE_DATE	Function	F_PROFILE_DATE
<p>Note: The information will be returned “as of” this date. If no date is entered, Today’s Date is the default date. Refer to the description under the <i>Mandatory Conditions</i> section of this view for further information about supplying a Profile Date.</p>			
P2.12	Employee Birthdate BIRTH_DATE	PPAIDEN	SPBPERS_BIRTH_DATE
P2.13	Employee Age AGE	Function	F_CALCULATE_AGE Note: Saturn is the owner of this function. If the person is deceased, calculated age will be the age at time of death.
P2.14	Employee Gender GENDER	PPAIDEN	SPBPERS_SEX
P2.15	Employee Ethnicity Code ETHN_CODE	PPAIDEN	SPBPERS_ETHN_CODE

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.16	Employee Ethnicity Description ETHN_DESC	PPAIDEN	STVETHN_DESC
P2.17	Employee Ethnicity Category EEOC_CODE	PPAIDEN	STVETHN_EEOS_CODE
P2.18	Employee Ethnicity Description EEOC_DESC	PPAIDEN	PTVEEOC_DESC
P2.19	Employee Marital Status Code MRTL_CODE	PPAIDEN	SPBPERS_MRTL_CODE
P2.20	Employee Marital Status Description MRTL_DESC	PPAIDEN	STVMRTL_DESC
<p>Select two Addresses and related information using the hierarchy defined for the Address Type (Human Resources) concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYRADDR and Internal Group = ADDRESS.</p> <p>Note: Be sure that you refer to the correct Address Type concept since there is more than one.</p>			
P2.21	Address Type Code 1 ATYP_CODE_1	PPAIDEN	SPRADDR_ATYP_CODE
P2.22	Address Type 1 Description ATYP_DESC_1	PPAIDEN	STVATYP_DESC
P2.23	Address 1 House Number HOUSE_NUMBER_1	PPAIDEN	SPRADDR_HOUSE_NUMBER
P2.24	Address 1 Street Line 1 STREET_LINE1_1	PPAIDEN	SPRADDR_STREET_LINE1
P2.25	Address 1 Street Line 2 STREET_LINE2_1	PPAIDEN	SPRADDR_STREET_LINE2
P2.26	Address 1 Street Line 3 STREET_LINE3_1	PPAIDEN	SPRADDR_STREET_LINE3
P2.27	Address 1 Street Line 4 STREET_LINE4_1	PPAIDEN	SPRADDR_STREET_LINE4
P2.28	City 1 CITY_1	PPAIDEN	SPRADDR_CITY

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.29	State 1 STATE_1	PPAIDEN	SPRADDR_STAT_CODE
P2.30	Zip Code 1 ZIP_1	PPAIDEN	SPRADDR_ZIP
P2.31	Nation Code 1 NATN_CODE_1	PPAIDEN	SPRADDR_NATN_CODE
P2.32	Nation 1 Description NATN_DESC_1	PPAIDEN	STVNATN_NATION
<p>Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.</p>			
P2.33	Telephone Number 1 PHONE_NUMBER_1	PPAIDEN	SPRTELE_PHONE_NO
P2.34	Telephone Country Code 1 CTRY_CODE_PHONE_1	PPAIDEN	SPRTELE_CTRY_CODE_PHONE
P2.35	Telephone Area Code 1 PHONE_AREA_1	PPAIDEN	SPRTELE_PHONE_AREA
P2.36	Telephone Extension 1 PHONE_EXT_1	PPAIDEN	SPRTELE_PHONE_EXT
P2.37	Address Type Code 2 ATYP_CODE_2	PPAIDEN	SPRADDR_ATYP_CODE
P2.38	Address Type 2 Description ATYP_DESC_2	PPAIDEN	STVATYP_DESC
P2.39	Address 2 House Number HOUSE_NUMBER_2	PPAIDEN	SPRADDR_HOUSE_NUMBER
P2.40	Address 2 Street Line 1 STREET_LINE1_2	PPAIDEN	SPRADDR_STREET_LINE1
P2.41	Address 2 Street Line 2 STREET_LINE2_2	PPAIDEN	SPRADDR_STREET_LINE2
P2.42	Address 2 Street Line 3 STREET_LINE3_2	PPAIDEN	SPRADDR_STREET_LINE3
P2.43	Address 2 Street Line 4 STREET_LINE4_2	PPAIDEN	SPRADDR_STREET_LINE4

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.44	City 2 CITY_2	PPAIDEN	SPRADDR_CITY
P2.45	State 2 STATE_2	PPAIDEN	SPRADDR_STAT_CODE
P2.46	Zip Code 2 ZIP_2	PPAIDEN	SPRADDR_ZIP
P2.47	Nation Code 2 NATN_CODE_2	PPAIDEN	SPRADDR_NATN_CODE
P2.48	Nation 2 Description NATN_DESC_2	PPAIDEN	STVNATN_NATION
<p>Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.</p>			
P2.49	Telephone Number 2 PHONE_NUMBER_2	PPAIDEN	SPRTELE_PHONE_NO
P2.50	Telephone Country Code 2 CTRY_CODE_PHONE_2	PPAIDEN	SPRTELE_CTRY_CODE_PHONE
P2.51	Telephone Area Code 2 PHONE_AREA_2	PPAIDEN	SPRTELE_PHONE_AREA
P2.52	Telephone Extension 2 PHONE_EXT_2	PPAIDEN	SPRTELE_PHONE_EXT
P2.53	Employee Status EMPL_STATUS	PEAEMPL	PEBEMPL_EMPL_STATUS
P2.54	Employee Status Description EMPL_STATUS_DESC	PEAEMPL	<p>This field has one of the following values:</p> <ul style="list-style-type: none"> 'A' = Active 'B' = Leave without pay and with benefit 'L' = Leave without pay and without benefit 'F' = Leave with pay and with benefit 'P' = Leave with part pay and with benefit 'T' = Terminated

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.55	Employee Class Code ECLS_CODE	PEAEMPL	PEBEMPL_ECLS_CODE
P2.56	Employee Class Short Description ECLS_SHORT_DESC	PEAEMPL	PTRECLS_SHORT_DESC
P2.57	Employee Class Long Description ECLS_LONG_DESC	PEAEMPL	PTRECLS_LONG_DESC
P2.58	Leave Category Code LCAT_CODE	PEAEMPL	PEBEMPL_LCAT_CODE
P2.59	Leave Category Description LCAT_DESC	PEAEMPL	PTVLCAT_DESC
P2.60	Benefit Category Code BCAT_CODE	PEAEMPL	PEBEMPL_BCAT_CODE
P2.61	Benefit Category Description BCAT_DESC	PEAEMPL	PTRBCAT_DESC
P2.62	Employee Home Organization Chart COAS_CODE_HOME	PEAEMPL	PEBEMPL_COAS_CODE_HOME
P2.63	Employee Home Organization Code ORGN_CODE_HOME	PEAEMPL	PEBEMPL_ORGN_CODE_HOME
P2.64	Employee Home Org. Description ORGN_CODE_HOME_DESC	PEAEMPL	FTVORGN_TITLE/ PTVORGN_DESC
P2.65	Employee Time Sheet Chart COAS_CODE_DIST	PEAEMPL	NBRJOBS_COAS_CODE_TS
P2.66	Employee Time Sheet Organization Code ORGN_CODE_DIST	PEAEMPL	NBRJOBS_ORGN_CODE_TS
P2.67	Employee Time Sheet Organization Desc ORGN_CODE_DIST_DESC	PEAEMPL	FTVORGN_TITLE/ PTVORGN_DESC
P2.68	Employee Full-time/Part-time Indicator EMPL_FT_PT_IND	PEAEMPL	PEBEMPL_INTERNAL_FT_PT_IN D
P2.69	Original Hire Date ORIGINAL_HIRE_DATE	PEAEMPL	PEBEMPL_FIRST_HIRE_DATE

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.70	Current Hire Date CURRENT_HIRE_DATE	PEAEMPL	PEBEMPL_CURRENT_HIRE_DATE
P2.71	Adjusted Service Date ADJUSTED_SERV_DATE	PEAEMPL	PEBEMPL_ADJ_SERVICE_DATE
P2.72	Seniority Date SENIORITY_DATE	PEAEMPL	PEBEMPL_SENIORITY_DATE
Select information about the two most recent Degrees based on the Degree Dates (SORDEGR_DEGC_DATE).			
P2.73	Degree Code 1 DEGC_CODE_1	PPAGENL	SORDEGR_DEGC_CODE
P2.74	Degree 1 Description DEGC_DESC_1	PPAGENL	STVDEGC_DESC
P2.75	Degree 1 Date DEGC_DATE_1	PPAGENL	SORDEGR_DEGC_DATE
P2.76	Degree 1 Year DEGC_YEAR_1	PPAGENL	SORDEGR_DEGC_YEAR
P2.77	Degree 1 Sequence Number DEGC_SEQ_1	PPAGENL	SORDEGR_SEQ_NO
P2.78	Degree 1 Institution SBGI_CODE_1	PPAGENL	SORDEGR_SBGI_CODE
P2.79	Degree 1 Institution Description SBGI_CODE_1	PPAGENL	STVSBGI_DESC
P2.80	Degree Code 2 DEGC_CODE_2	PPAGENL	SORDEGR_DEGC_CODE
P2.81	Degree 2 Description DEGC_DESC_2	PPAGENL	STVDEGC_DESC
P2.82	Degree 2 Date DEGC_DATE_1	PPAGENL	SORDEGR_DEGC_DATE
P2.83	Degree 2 Year DEGC_YEAR_1	PPAGENL	SORDEGR_DEGC_YEAR
P2.84	Degree 2 Sequence Number DEGC_SEQ_1	PPAGENL	SORDEGR_SEQ_NO

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.85	Degree 2 Institution SBGI_CODE_1	PPAGENL	SORDEGR_SBGI_CODE
P2.86	Degree 2 Institution Description SBGI_CODE_1	PPAGENL	STVSBGI_DESC
P2.87	Additional Degrees Flag ADD_DEGREE_FLAG	Function	F_CHECK_FOR_MORE If >2 Degrees, put a 'Y' in this field.
<p>Select three Bargaining Units and the related information using the logic defined for the Bargaining Units concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYRBARG and Internal Group = BARGAINING UNIT.</p>			
P2.88	Union/Labor Bargaining Unit Code 1 BARG_CODE_1	PEABARG	PERBARG_BARG_CODE
P2.89	Union/Labor Barg. Unit 1 Description BARG_DESC_1	PEABARG	PTVbARG_DESC
P2.90	Membership Status 1 MEMB_STATUS_1	PEABARG	PERBARG_STATUS
P2.91	Membership Status 1 Description MEMB_STATUS_DESC_1	PEABARG	This field has one of the following values: 'E' = Eligible 'M' = Member
P2.92	Union/Labor Bargaining Unit Code 2 BARG_CODE_2	PEABARG	PERBARG_BARG_CODE
P2.93	Union/Labor Barg. Unit 2 Description BARG_DESC_2	PEABARG	PTVbARG_DESC
P2.94	Membership Status 2 MEMB_STATUS_2	PEABARG	PERBARG_STATUS

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.95	Membership Status 2 Description MEMB_STATUS_DESC_2	PEABARG	This field has one of the following values: 'E' = Eligible 'M' = Member
P2.96	Union/Labor Bargaining Unit Code 3 BARG_CODE_3	PEABARG	PERBARG_BARG_CODE
P2.97	Union/Labor Barg. Unit 3 Description BARG_DESC_3	PEABARG	PTVBARG_DESC
P2.98	Membership Status 3 MEMB_STATUS_3	PEABARG	PERBARG_STATUS
P2.99	Membership Status 3 Description MEMB_STATUS_DESC_3	PEABARG	This field has one of the following values: 'E' = Eligible 'M' = Member
P2.100	Additional Union/Labor Barg. Units Flag ADD_BARG_UNIT_FLAG	Function	F_CHECK_FOR_MORE If >3 Bargaining Units, put a 'Y' in this field.
<p>Select five Leaves and the related information using the logic defined for the Leave Code concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYRLEAV and Internal Group = LEAVE.</p>			
P2.101	Leave Code 1 LEAV_CODE_1	PEAEMPL	PERLEAV_LEAV_CODE
P2.102	Leave 1 Short Description LEAV_DESC_1	PEAEMPL	PTRLEAV_SHORT_DESC
P2.103	Leave Beginning Balance 1 LEAV_BEGIN_BALANCE_1	PEAEMPL	PERLEAV_BEGIN_BALANCE
P2.104	Leave Time Accrued 1 LEAV_ACCRUED_1	PEAEMPL	PERLEAV_ACCRUED
P2.105	Leave Time Taken 1 LEAV_TAKEN_1	PEAEMPL	PERLEAV_TAKEN

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.106	Date Leave Available 1 DATE_LEAV_AVAIL_1	PEAEMPL	PERLEAV_DATE_AVAIL
P2.107	Leave Banked Hours 1 LEAV_BANKED_HOURS_1	PEAEMPL	PERLEAV_HRS_BANKED
P2.108	Leave Code 2 LEAV_CODE_2	PEAEMPL	PERLEAV_LEAV_CODE
P2.109	Leave 2 Short Description LEAV_DESC_2	PEAEMPL	PTRLEAV_SHORT_DESC
P2.110	Leave Beginning Balance 2 LEAV_BEGIN_BALANCE_2	PEAEMPL	PERLEAV_BEGIN_BALANCE
P2.111	Leave Time Accrued 2 LEAV_ACCRUED_2	PEAEMPL	PERLEAV_ACCRUED
P2.112	Leave Time Taken 2 LEAV_TAKEN_2	PEAEMPL	PERLEAV_TAKEN
P2.113	Date Leave Available 2 DATE_LEAV_AVAIL_2	PEAEMPL	PERLEAV_DATE_AVAIL
P2.114	Leave Banked Hours 2 LEAV_BANKED_HOURS_2	PEAEMPL	PERLEAV_HRS_BANKED
P2.115	Leave Code 3 LEAV_CODE_3	PEAEMPL	PERLEAV_LEAV_CODE
P2.116	Leave 3 Short Description LEAV_DESC_3	PEAEMPL	PTRLEAV_SHORT_DESC
P2.117	Leave Beginning Balance 3 LEAV_BEGIN_BALANCE_3	PEAEMPL	PERLEAV_BEGIN_BALANCE
P2.118	Leave Time Accrued 3 LEAV_ACCRUED_3	PEAEMPL	PERLEAV_ACCRUED
P2.119	Leave Time Taken 3 LEAV_TAKEN_3	PEAEMPL	PERLEAV_TAKEN
P2.120	Date Leave Available 3 DATE_LEAV_AVAIL_3	PEAEMPL	PERLEAV_DATE_AVAIL
P2.121	Leave Banked Hours 3 LEAV_BANKED_HOURS_3	PEAEMPL	PERLEAV_HRS_BANKED

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.122	Leave Code 4 LEAV_CODE_4	PEAEMPL	PERLEAV_LEAV_CODE
P2.123	Leave 4 Short Description LEAV_DESC_4	PEAEMPL	PTRLEAV_SHORT_DESC
P2.124	Leave 4 Beginning Balance LEAV_BEGIN_BALANCE_4	PEAEMPL	PERLEAV_BEGIN_BALANCE
P2.125	Leave Time Accrued 4 LEAV_ACCRUED_4	PEAEMPL	PERLEAV_ACCRUED
P2.126	Leave Time Taken 4 LEAV_TAKEN_4	PEAEMPL	PERLEAV_TAKEN
P2.127	Date Leave Available 4 DATE_LEAV_AVAIL_4	PEAEMPL	PERLEAV_DATE_AVAIL
P2.128	Leave Banked Hours 4 LEAV_BANKED_HOURS_4	PEAEMPL	PERLEAV_HRS_BANKED
P2.129	Leave Code 5 LEAV_CODE_5	PEAEMPL	PERLEAV_LEAV_CODE
P2.130	Leave 5 Short Description LEAV_DESC_5	PEAEMPL	PTRLEAV_SHORT_DESC
P2.131	Leave 5 Beginning Balance LEAV_BEGIN_BALANCE_5	PEAEMPL	PERLEAV_BEGIN_BALANCE
P2.132	Leave Time Accrued 5 LEAV_ACCRUED_5	PEAEMPL	PERLEAV_ACCRUED
P2.133	Leave Time Taken 5 LEAV_TAKEN_5	PEAEMPL	PERLEAV_TAKEN
P2.134	Date Leave Available 5 DATE_LEAV_AVAIL_5	PEAEMPL	PERLEAV_DATE_AVAIL
P2.135	Leave Banked Hours 5 LEAV_BANKED_HOURS_5	PEAEMPL	PERLEAV_HRS_BANKED
P2.136	Job Leave Code 1 JOB_LEAV_CODE_1	PEALEAV	PERJLEV_LEAV_CODE
P2.137	Job Leave 1 Description JOB_LEAV_DESC_1	PTRLEAV	PTRLEAV_SHORT_DESC

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.138	Job Leave Beginning Balance 1 JOB_LEAV_BEGIN_BALANCE_1	PEALEAV	PERJLEV_BEGIN_BALANCE
P2.139	Job Leave Time Accrued 1 JOB_LEAV_ACCRUED_1	PEALEAV	PERJLEV_ACCRUED
P2.140	Job Leave Time Taken 1 JOB_LEAV_TAKEN_1	PEALEAV	PERJLEV_TAKEN
P2.141	Job Leave Banked Hours 1 JOB_LEAV_BANKED_HOURS_1	PEALEAV	PERJLEV_HRS_BANKED
P2.142	Job Leave Code 2 JOB_LEAV_CODE_2	PEALEAV	PERJLEV_LEAV_CODE
P2.143	Job Leave 2 Description JOB_LEAV_DESC_2	PTRLEAV	PTRLEAV_SHORT_DESC
P2.144	Job Leave Beginning Balance 2 JOB_LEAV_BEGIN_BALANCE_2	PEALEAV	PERJLEV_BEGIN_BALANCE
P2.145	Job Leave Time Accrued 2 JOB_LEAV_ACCRUED_2	PEALEAV	PERJLEV_ACCRUED
P2.146	Job Leave Time Taken 2 JOB_LEAV_TAKEN_2	PEALEAV	PERJLEV_TAKEN
P2.147	Job Leave Banked Hours 2 JOB_LEAV_BANKED_HOURS_2	PEALEAV	PERJLEV_HRS_BANKED
P2.148	Job Leave Code 3 JOB_LEAV_CODE_3	PEALEAV	PERJLEV_LEAV_CODE
P2.149	Job Leave 3 Description JOB_LEAV_DESC_3	PTRLEAV	PTRLEAV_SHORT_DESC
P2.150	Job Leave Beginning Balance 3 JOB_LEAV_BEGIN_BALANCE_3	PEALEAV	PERJLEV_BEGIN_BALANCE
P2.151	Job Leave Time Accrued 3 JOB_LEAV_ACCRUED_3	PEALEAV	PERJLEV_ACCRUED
P2.152	Job Leave Time Taken 3 JOB_LEAV_TAKEN_3	PEALEAV	PERJLEV_TAKEN
P2.153	Job Leave Banked Hours 3 JOB_LEAV_BANKED_HOURS_3	PEALEAV	PERJLEV_HRS_BANKED

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.154	Job Leave Code 4 JOB_LEAV_CODE_4	PEALEAV	PERJLEV_LEAV_CODE
P2.155	Job Leave 4 Description JOB_LEAV_DESC_4	PTRLEAV	PTRLEAV_SHORT_DESC
P2.156	Job Leave Beginning Balance 4 JOB_LEAV_BEGIN_BALANCE_4	PEALEAV	PERJLEV_BEGIN_BALANCE
P2.157	Job Leave Time Accrued 4 JOB_LEAV_ACCRUED_4	PEALEAV	PERJLEV_ACCRUED
P2.158	Job Leave Time Taken 4 JOB_LEAV_TAKEN_4	PEALEAV	PERJLEV_TAKEN
P2.159	Job Leave Banked Hours 4 JOB_LEAV_BANKED_HOURS_4	PEALEAV	PERJLEV_HRS_BANKED
P2.160	Job Leave Code 5 JOB_LEAV_CODE_5	PEALEAV	PERJLEV_LEAV_CODE
P2.161	Job Leave 5 Description JOB_LEAV_DESC_5	PTRLEAV	PTRLEAV_SHORT_DESC
P2.162	Job Leave Beginning Balance 5 JOB_LEAV_BEGIN_BALANCE_5	PEALEAV	PERJLEV_BEGIN_BALANCE
P2.163	Job Leave Time Accrued 5 JOB_LEAV_ACCRUED_5	PEALEAV	PERJLEV_ACCRUED
P2.164	Job Leave Time Taken 5 JOB_LEAV_TAKEN_5	PEALEAV	PERJLEV_TAKEN
P2.165	Job Leave Banked Hours 5 JOB_LEAV_BANKED_HOURS_5	PEALEAV	PERJLEV_HRS_BANKED
P2.166	Additional Leaves Flag ADD_LEAV_FLAG	Function	F_CHECK_FOR_MORE If >5 Leaves, put a 'Y' in this field.

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.167	Employee I-9 Status EMPL_I9_STATUS	PEAEMPL	PEBEMPL_I9_FORM_IND
P2.168	Employee I-9 Status Description EMPL_I9_STATUS_DESC	PEAEMPL	This field has one of the following values: 'R' = Received 'N' = Not received 'T' = Temporary 'E' = Exempt
P2.169	I-9 Date EMPL_I9_DATE	PEAEMPL	PEBEMPL_I9_DATE
P2.170	I-9 Expiration Date EMPL_I9_EXPIRE_DATE	PEAEMPL	PEBEMPL_I9_EXPIRE_DATE
P2.171	1042 Recipient Code EMPL_1042_RECIPIENT_CD	PEAEMPL	PEBEMPL_1042_RECIPIENT_CD
P2.172	1042 Recipient Code Description EMPL_1042_RECIPIENT_CD_DESC	PEAEMPL	This field has one of the following values: '01' = Individual '02' = Corporation '03' = Partnership '04' = Fiduciary '05' = Nominne '06' = Govt or International Organization '07' = Tax Exempt Organization '08' = Private Foundation '09' = Artist or Athlete '19' = Other '20' = Type of Recipient Unknown
P2.173	Days in Canada DAYS_IN_CANADA	PEAEMPL	PEBEMPL_DAYS_IN_CANADA
P2.174	Stats Canada Grouping Code STGR_CODE	PEAEMPL	PEBEMPL_STGR_CODE
P2.175	Stats Canada Grouping Description STGR_DESC	PEAEMPL	PTVSTGR_DESC

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.176	Current VISA Type Code VTYP_CODE_CURRENT	GOAINTL	GORVISA_VTYPE_CODE
P2.177	Current VISA Type Description VTYP_DESC	GOAINTL	STVVTYPE_DESC
P2.178	VISA Status VISA_STATUS	GOAINTL	GOBINTL_I94_STATUS
P2.179	Employee Nation of Citizenship NATN_CODE_LEGAL	GOAINTL	GOBINTL_NATN_CODE_LEGAL
P2.180	Employee Nation of Citizenship Desc. NATN_DESC	GOAINTL	STVNATN_NATION
P2.181	VISA Expiration Date VISA_EXP_DATE	GOAINTL	GORVISA_VISA_EXPIRE_DATE
P2.182	Original Entry VISA Expiration Date ORIG_ENT_VISA_EXP_DATE	GOAINTL	GORVISA_ENTRY_EXP_DATE
P2.183	Job Contract Type (<i>Primary only</i>) JOB_CONTRACT_TYPE	NBAJOBS	NBRBJOB_CONTRACT_TYPE
P2.184	Job Begin Date (<i>Primary only</i>) JOB_BEGIN_DATE	NBAJOBS	NBRBJOB_BEGIN_DATE
P2.185	Job End Date (<i>Primary only</i>) JOB_END_DATE	NBAJOBS	NBRBJOB_END_DATE
P2.186	Job Leave Category Code JOB_LCAT_CODE	NBAJOBS	NBRJOBS_LCAT_CODE
P2.187	Job Leave Category Description JOB_LCAT_DESC	PTVLCAT	PTVLCAT_DESC
P2.188	Job Assmt. Position Number (<i>Primary only</i>) JOB_ASSIGN_POSN_NUMBER	NBAJOBS	NBRJOBS_POSN
P2.189	Job Assignment Suffix (<i>Primary only</i>) JOB_ASSIGN_SUFFIX	NBAJOBS	NBRJOBS_SUFFIX

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.190	Job Assmt. Current Title (<i>Primary only</i>) JOB_CURR_TITLE	NBAJOBS	NBRJOBS_DESC
P2.191	Job Assmt. Current Status (<i>Primary only</i>) JOB_CURR_STATUS	NBAJOBS	NBRJOBS_STATUS
P2.192	Job Assmt. Curr. Status Desc. (<i>Primary only</i>) JOB_CURR_STATUS_DESC	NBAJOBS	This field has one of the following values: 'A' = Active 'B' = Leave without pay and with benefit 'L' = Leave without pay and without benefit 'F' = Leave with pay and with benefit 'P' = Leave with part pay and with benefit 'T' = Terminated
P2.193	Job Assmt. Personnel Date (<i>Primary only</i>) JOB_PERSONNEL_DATE	NBAJOBS	NBRJOBS_PERS_CHG_DATE
P2.194	Current Supervisor Personal ID Master SUPERVISER_PIDM	N/A	NBRJOBS_SUPERVISOR_PIDM
P2.195	Current Supervisor ID SUPERVISER_ID	Function	F_SUPERVISOR_INFO SPRIDEN_ID
P2.196	Supervisor Last Name Prefix SUPERVISER_SURNAME_PREFIX	NBAJOBS	SPRIDEN_SURNAME_PREFIX
P2.197	Supervisor Last Name SUPERVISER_LAST_NAME	NBAJOBS	SPRIDEN_LAST_NAME
P2.198	Supervisor First Name SUPERVISER_FIRST_NAME	NBAJOBS	SPRIDEN_FIRST_NAME
P2.199	Supervisor Middle Name SUPERVISER_MIDDLE_NAME	NBAJOBS	SPRIDEN_MI
P2.200	Current Supervisor Suffix SUPERVISER_SUFFIX	NBAJOBS	NBRJOBS_SUPERVISOR_SUFF

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.201	Current Supervisor Position Number SUPERVISER_POSN_NUMBER	NBAJOBS	NBRJOBS_SUPERVISOR_POSN
P2.202	Effective Date EFFECTIVE_DATE	NBAJOBS	NBRJOBS_EFFECTIVE_DATE
P2.203	Job Change Reason JCRE_CODE	NBAJOBS	NBRJOBS_JCRE_CODE
P2.204	Job Change Reason Description JCRE_DESC	NBAJOBS	PTVJCRE_DESC
P2.205	Assignment Table ASSIGN_TABLE	NBAJOBS	NBRJOBS_SAL_TABLE
P2.206	Assignment Grade ASSIGN_GRADE	NBAJOBS	NBRJOBS_SAL_GRADE
P2.207	Assignment Step ASSIGN_STEP	NBAJOBS	NBRJOBS_SAL_STEP
P2.208	Assignment Salary Group Code ASSIGN_SGRP_CODE	NBAJOBS	NBRJOBS_SGRP_CODE
P2.209	Full-time Equivalency Percentage FT_EQUIVALENCY_PCT	NBAJOBS	NBRJOBS_FTE
P2.210	Appointment Percentage APPOINTMENT_PCT	NBAJOBS	NBRJOBS_APPT_PCT
P2.211	Job Leave Category Code JOB_LCAT_CODE	NBAJOBS	NBRJOBS_LCAT_CODE
P2.212	Job Leave Category Description JOB_LCAT_DESC	NBAJOBS	PTVLCHAT_DESC
P2.213	Job Low Salary JOB_LOW_SALARY	NTRSALA	NTRSALB_LOW
P2.214	Job Salary Midpoint JOB_MID_SALARY	NTRSALA	NTRSALB_MIDPOINT
P2.215	Job High Salary JOB_HIGH_SALARY	NTRSALA	NTRSALB_HIGH
P2.216	Next Auto Step Increase NEXT_AUTO_STEP_INCREASE	Function	F_NEXT_AUTO_STEP

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.217	Annual Salary ANNUAL_SALARY	NBAJOBS	NBRJOBS_ANN_SALARY
P2.218	Job Assignment Pay ASSIGN_PAY	NBAJOBS	NBRJOBS_ASSGN_SALARY
P2.219	Per Pay Salary PER_PAY_SALARY	NBAJOBS	NBRJOBS_PER_PAY_SALARY
P2.220	Hourly Rate HOURLY_RATE	NBAJOBS	NBRJOBS_REG_RATE
P2.221	Assignment Pay ID ASSIGN_PAY_ID	NBAJOBS	NBRJOBS_PICT_CODE
P2.222	Assignment Factor ASSIGN_FACTOR	NBAJOBS	NBRJOBS_FACTOR
P2.223	Jobs Deferred Pay Code DFPR_CODE	NBAJOBS	NBRJOBS_DFPR_CODE
P2.224	Jobs Deferred Pay Description DFPR_DESC	NBAJOBS	PTRDFPR_DESC
P2.225	Number of Pays NUMBER_OF_PAY	NBAJOBS	NBRJOBS_PAYS
P2.226	Deferred Pay Amount DEFERRED_PAY_AMT	NBAJOBS	NBRJOBS_PER_PAY_DEFER_AMT
P2.227	Deferred Pay Amount Adjusted DEFER_PAY_AMT_ADJ	NBAJOBS	NBRJOB_DEFER_BAL
P2.228	Current Encumbrance Amount CURR_ENCUMB_AMT	NBAJOBS	NBRJOB_SALARY_ENCUMBRANCE
Select the two most recent reviews based on the Review Dates (PERREVV_REVT_DATE).			
P2.229	Review Type Code 1 REVT_CODE_1	PEAREVW	PERREVV_REVT_CODE
P2.230	Review Type 1 Description REVT_DESC_1	PEAREVW	PTVREVT_DESC
P2.231	Review Date 1 REVIEW_DATE_1	PEAREVW	PERREVV_REVT_DATE

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.232	Review Complete Indicator 1 REVIEW_COMPLETE_IND_1	PEAREVW	PERREVW_REVT_COMPLETE
P2.233	Review Rating 1 REVIEW_RATING_1	PEAREVW	PERREVW_REVT_RATING
P2.234	Review Type Code 2 REVT_CODE_2	PEAREVW	PERREVW_REVT_CODE
P2.235	Review Type 2 Description REVT_DESC_2	PEAREVW	PTVREVT_DESC
P2.236	Review Date 2 REVIEW_DATE_2	PEAREVW	PERREVW_REVT_DATE
P2.237	Review Complete Indicator 2 REVIEW_COMPLETE_IND_2	PEAREVW	PERREVW_REVT_COMPLETE
P2.238	Review Rating 2 REVIEW_RATING_2	PEAREVW	PERREVW_REVT_RATING
P2.239	Additional Reviews Flag ADD_REVIEW_FLAG	Function	F_CHECK_FOR_MORE If >2 Reviews, put a 'Y' in this field.
P2.240	Termination Reason Code TREA_CODE	PEAEMPL	PEBEMPL_TREA_CODE
P2.241	Termination Reason Description TREA_DESC	PEAEMPL	PTRTREA_DESC
P2.242	Termination Date TERM_DATE	PEAEMPL	PEBEMPL_TERM_DATE
P2.243	Leave of Absence Reason Code LREA_CODE	PEAEMPL	PEBEMPL_LREA_CODE
P2.244	Leave of Absence Reason Description LREA_DESC	PEAEMPL	PTRLREA_DESC
P2.245	Leave of Absence Begin Date LEAVE_OF_ABS_BEG_DATE	PEAEMPL	PEBEMPL_LOA_BEG_DATE
P2.246	Leave of Absence End Date LEAVE_OF_ABS_END_DATE	PEAEMPL	PEBEMPL_LOA_END_DATE

Table 2: Employee Profile View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P2.247	FTE Effective Date FTE_EFFECTIVE_DATE	NBAJFTE	NBRJFTE_FTE_EFFECTIVE_DATE
P2.248	Job Appointment % JOB_FTE_APPT_PCT	NBAJFTE	Budget Appointment % BUDGET_APPT_PCT
P2.249	Annualized FTE ANNUALIZED_FTE	NBAJFTE	Base Units BASE_UNITS
P2.250	FTE Base Salary FTE_BASE_SALARY	NBAJFTE	Create FTE/Salary Records Indicator CREATE_NBRJFTE_IND
P2.251	Probation Units PROBATION_UNITS	NBAJOBS	Probation Units NBRBJOB_PROBATION_UNITS
P2.252	Probation Begin Date PROBATION_BEGIN_DATE	NBAJOBS	Probation Begin Date NBRBJOB_PROBATION_BEGIN_DATE
P2.253	Probation End Date PROBATION_END_DATE	NBAJOBS	Probation End Date NBRBJOB_PROBATION_END_DATE
P2.254	Future Salary Encumbrance FUTURE_SALARY_ENC	NBAJOBS	NBRBJOB_FUTURE_SALARY_ENC

View 3: Job Summary

AP_JOB_SUMMARY

If you are using FOCUS, the view name is PEVJOB0.

Provide the ability to access information on all of an employees jobs—primary, secondary and overload and to access information needed for position class analysis.



Tip

Join this view to the Employee Profile view to include information about an employee's secondary and overload jobs. ■

Below is a list of the main database tables accessed by this view.

- NBBPOSN Position Base Table
- NBRBJOB Assignment Repeating Base Table
- NBRJOBS Assignment Repeating Table
- NTRSALB Salary/Rate Base Rule Table
- SPBPERS Basic Person Information Table
- SPRADDR Address Repeating Table
- SPRIDEN Person Name/Identification Repeating Table
- SPRTELE Telephone Table

Key Attributes



Tip

Refer to the Overview chapter for a complete description of PIDM. ■

The key attributes of this view are

- Employee Personal ID MasterPIDM_KEY
- Job Assignment Position NumberJOB_POSITION_NO_KEY
- Job Assignment SuffixJOB_SUFFIX_KEY

Based on the key attributes, this view returns one row for every job assignment of each employee as of the profile date (refer to the *Mandatory Conditions* section).

Recommended/Mandatory Key Conditions



Tip

For more information about the Profile Date (Job Summary) concept, refer to the manual, *GTVSDAX with Object:Access Implementation Guide*.

- Profile Date PROFILE_DATE

To create a report for a specific point-in-time, enter the desired date as the **Reporting Date** for the Profile Date (Job Summary) concept on the Crosswalk/Concept Validation Form (GTVSDAX). If no other date is specified, the report is created as of the current date, i.e., today's date.



Note

The GTVSDAX form has a separate Profile Date concept for each view that contains a Profile Date attribute. Be sure that you access and change the profile date whose **Internal Code** = PAYRPROF and **Internal Group** = JOB_SUMMARY.

Attributes

The list below specifies the attributes included in the [“Job Summary”](#) view. The list also indicates the primary Banner form and the database field or function that is the source for each attribute

Table 3: Job Summary View Attributes

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.1	Employee Personal ID Master Key PIDM_KEY	N/A	NBRBJOB_PIDM
P3.2	Job Assignment Position Number Key JOB_POSITION_NO_KEY	NBAJOBS	NBRBJOB_POSN
P3.3	Job Assignment Suffix Key JOB_SUFFIX_KEY	NBAJOBS	NBRBJOB_SUFF
P3.4	Employee ID ID_NUMBER	PPAIDEN	SPRIDEN_ID
P3.5	Employee Social Security Number SSN	PPAPERS	SPBPERS_SSN
P3.6	Employee Last Name Prefix SURNAME_PREFIX	PPAIDEN	SPRIDEN_SURNAME_PREFIX

Table 3: Job Summary View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.7	Employee Last Name LAST_NAME	PPAIDEN	SPRIDEN_LAST_NAME
P3.8	Employee First Name FIRST_NAME	PPAIDEN	SPRIDEN_FIRST_NAME
P3.9	Employee Middle Name MIDDLE_NAME	PPAIDEN	SPRIDEN_MI
P3.10	Employee Middle Initial MIDDLE_INITIAL	PPAIDEN	substr(spriden_mi,1,1) Returns only first letter of middle name.
P3.11	Employee Name Prefix NAME_PREFIX	PPAIDEN	SPBPERS_PREFIX
P3.12	Employee Name Suffix NAME_SUFFIX	PPAIDEN	SPBPERS_SUFFIX
P3.13	Profile Date PROFILE_DATE	Function	F_PROFILE_DATE
<p>Note: The information will be returned “as of” this date. If no date is entered, Today’s Date is the default date. Refer to the description under the <i>Mandatory Conditions</i> section of this view for further information about supplying a Profile Date.</p>			
P3.14	Employee Birthdate BIRTH_DATE	PPAIDEN	SPBPERS_BIRTH_DATE
P3.15	Employee Age AGE	Function	F_CALCULATE_AGE Note: Saturn is the owner of this function. If the person is deceased, calculated age will be the age at time of death.
P3.16	Employee Gender GENDER	PPAIDEN	SPBPERS_SEX
P3.17	Employee Ethnicity Code ETHN_CODE	PPAIDEN	SPBPERS_ETHN_CODE
P3.18	Employee Ethnicity Description ETHN_DESC	PPAIDEN	STVETHN_DESC
P3.19	Candidate Ethnicity Category EEOC_CODE	PPAIDEN	STVETHN_EEOS_CODE

Table 3: Job Summary View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.20	Candidate Ethnicity Description EEOC_DESC	PPAIDEN	PTVEEOC_DESC
P3.21	Employee Marital Status Code MRTL_CODE	PPAIDEN	SPBPERS_MRTL_CODE
P3.22	Employee Marital Status Description MRTL_DESC	PPAIDEN	STVMRTL_DESC
<p>Select two Addresses and related information using the hierarchy defined for the Address Type (Human Resources) concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX With Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYRADDR and Internal Group = ADDRESS.</p> <p>Note: Be sure that you refer to the correct Address Type concept since there is more than one.</p>			
P3.23	Address Type Code 1 ATYP_CODE_1	PPAIDEN	SPRADDR_ATYP_CODE
P3.24	Address Type 1 Description ATYP_DESC_1	PPAIDEN	STVATYP_DESC
P3.25	Address 1 House Number HOUSE_NUMBER_1	PPAIDEN	SPRADDR_HOUSE_NUMBER
P3.26	Address 1 Street Line 1 STREET_LINE1_1	PPAIDEN	SPRADDR_STREET_LINE1
P3.27	Address 1 Street Line 2 STREET_LINE2_1	PPAIDEN	SPRADDR_STREET_LINE2
P3.28	Address 1 Street Line 3 STREET_LINE3_1	PPAIDEN	SPRADDR_STREET_LINE3
P3.29	Address 1 Street Line 4 STREET_LINE4_1	PPAIDEN	SPRADDR_STREET_LINE4
P3.30	City 1 CITY_1	PPAIDEN	SPRADDR_CITY
P3.31	State 1 STATE_1	PPAIDEN	SPRADDR_STAT_CODE
P3.32	Zip Code 1 ZIP_1	PPAIDEN	SPRADDR_ZIP

Table 3: Job Summary View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.33	Nation Code 1 NATN_CODE_1	PPAIDEN	SPRADDR_NATN_CODE
P3.34	Nation 1 Description NATN_DESC_1	PPAIDEN	STVNATN_NATION
<p>Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.</p>			
P3.35	Telephone Number 1 PHONE_NUMBER_1	PPAIDEN	SPRTELE_PHONE_NO
P3.36	Telephone Country Code 1 CTRY_CODE_PHONE_1	PPAIDEN	SPRTELE_CTRY_CODE_PHONE
P3.37	Telephone Area Code 1 PHONE_AREA_1	PPAIDEN	SPRTELE_PHONE_AREA
P3.38	Telephone Extension 1 PHONE_EXT_1	PPAIDEN	SPRTELE_PHONE_EXT
P3.39	Address Type Code 2 ATYP_CODE_2	PPAIDEN	SPRADDR_ATYP_CODE
P3.40	Address Type 2 Description ATYP_DESC_2	PPAIDEN	STVATYP_DESC
P3.41	Address 2 House Number HOUSE_NUMBER_2	PPAIDEN	SPRADDR_HOUSE_NUMBER
P3.42	Address 2 Street Line 1 STREET_LINE1_2	PPAIDEN	SPRADDR_STREET_LINE1
P3.43	Address 2 Street Line 2 STREET_LINE2_2	PPAIDEN	SPRADDR_STREET_LINE2
P3.44	Address 2 Street Line 3 STREET_LINE3_2	PPAIDEN	SPRADDR_STREET_LINE3
P3.45	Address 2 Street Line 4 STREET_LINE4_2	PPAIDEN	SPRADDR_STREET_LINE4
P3.46	City 2 CITY_2	PPAIDEN	SPRADDR_CITY
P3.47	State 2 STATE_2	PPAIDEN	SPRADDR_STAT_CODE

Table 3: Job Summary View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.48	Zip Code 2 ZIP_2	PPAIDEN	SPRADDR_ZIP
P3.49	Nation Code 2 NATN_CODE_2	PPAIDEN	SPRADDR_NATN_CODE
P3.50	Nation 2 Description NATN_DESC_2	PPAIDEN	STVNATN_NATION
<p>Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.</p>			
P3.51	Telephone Number 2 PHONE_NUMBER_2	PPAIDEN	SPRTELE_PHONE_NO
P3.52	Telephone Country Code 2 CTRY_CODE_PHONE_2	PPAIDEN	SPRTELE_CTRY_CODE_PHONE
P3.53	Telephone Area Code 2 PHONE_AREA_2	PPAIDEN	SPRTELE_PHONE_AREA
P3.54	Telephone Extension 2 PHONE_EXT_2	PPAIDEN	SPRTELE_PHONE_EXT
P3.55	Job Contract Type (<i>P, S, or O</i>) JOB_CONTRACT_TYPE	NBAJOBS	NBRBJOB_CONTRACT_TYPE
P3.56	Job Begin Date JOB_BEGIN_DATE	NBAJOBS	NBRBJOB_BEGIN_DATE
P3.57	Job End Date JOB_END_DATE	NBAJOBS	NBRBJOB_END_DATE
P3.58	Job Assignment Current Title JOB_CURR_TITLE	NBAJOBS	NBRJOBS_DESC
P3.59	Job Assignment Current Status JOB_CURR_STATUS	NBAJOBS	NBRJOBS_STATUS

Table 3: Job Summary View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.60	Job Assignment Curr. Status Description JOB_CURR_STATUS_DESC	NBAJOBS	This field has one of the following values: 'A' = Active 'B' = Leave without pay and with benefit 'L' = Leave without pay and without benefit 'F' = Leave with pay and with benefit 'P' = Leave with part pay and with benefit 'T' = Terminated
P3.61	Job Assignment Personnel Date JOB_PERSONNEL_DATE	NBAJOBS	NBRJOBS_PERS_CHG_DATE
P3.62	Current Supervisor Personal ID Master SUPERVISER_PIDM	N/A	NBRJOBS_SUPERVISOR_PIDM
P3.63	Current Supervisor ID SUPERVISER_ID	NBAJOBS	F_SUPERVISOR_ID
P3.64	Supervisor Last Name Prefix SUPERVISER_SURNAME_PREFIX	PPAIDEN	SPRIDEN_SURNAME_PREFIX
P3.65	Supervisor Last Name SUPERVISER_LAST_NAME	NBAJOBS	SPRIDEN_LAST_NAME Note: Match NBRJOBS_SUPERVISER_PIDM to SPRIDEN_PIDM to get the Supervisor's name attributes.
P3.66	Supervisor First Name SUPERVISER_FIRST_NAME	NBAJOBS	SPRIDEN_FIRST_NAME
P3.67	Supervisor Middle Name SUPERVISER_MIDDLE_NAME	NBAJOBS	SPRIDEN_MI
P3.68	Current Supervisor Suffix SUPERVISER_SUFFIX	NBAJOBS	NBRJOBS_SUPERVISOR_SUFF
P3.69	Current Supervisor Position Number SUPERVISER_POSN_NUMBER	NBAJOBS	NBRJOBS_SUPERVISOR_POSN
P3.70	Effective Date EFFECTIVE_DATE	NBAJOBS	NBRJOBS_EFFECTIVE_DATE

Table 3: Job Summary View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.71	Job Change Reason Code JCRE_CODE	NBAJOBS	NBRJOBS_JCRE_CODE
P3.72	Job Change Reason Description JCRE_DESC	NBAJOBS	PTVJCRE_DESC
P3.73	Assignment Table ASSIGN_TABLE	NBAJOBS	NBRJOBS_SAL_TABLE
P3.74	Assignment Grade ASSIGN_GRADE	NBAJOBS	NBRJOBS_SAL_GRADE
P3.75	Assignment Step ASSIGN_STEP	NBAJOBS	NBRJOBS_SAL_STEP
P3.76	Assignment Salary Group Code ASSIGN_SGRP_CODE	NBAJOBS	NBRJOBS_SGRP_CODE
P3.77	Full-time Equivalency Percentage FT_EQUIVALENCY_PCT	NBAJOBS	NBRJOBS_FTE
P3.78	Appointment Percentage APPOINTMENT_PCT	NBAJOBS	NBRJOBS_APPT_PCT
P3.79	Timesheet Organization Code ORGN_CODE_TS	NBAJOBS	NBRJOBS_ORGN_CODE_TS
P3.80	Timesheet Organization Description ORGN_CODE_TS_DESC	NBAJOBS	FTVORGN_TITLE/ PTVORGN_DESC
P3.81	Job Leave Category Code JOB_LCAT_CODE	NBAJOBS	NBRJOBS_LCAT_CODE
P3.82	Job Leave Category Description JOB_LCAT_DESC	PTVLCHAT	PTVLCHAT_DESC
P3.83	Job Low Salary JOB_LOW_SALARY	NTRSALA	NTRSALB_LOW
P3.84	Job Salary Midpoint JOB_MID_SALARY	NTRSALA	NTRSALB_MIDPOINT
P3.85	Job High Salary JOB_HIGH_SALARY	NTRSALA	NTRSALB_HIGH
P3.86	Below Salary Range Indicator BELOW_RANGE_IND	Function	F_RANGE_IND

Table 3: Job Summary View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.87	In Salary Range Indicator IN_RANGE_IND	Function	F_RANGE_IND
P3.88	Above Salary Range Indicator ABOVE_RANGE_IND	Function	F_RANGE_IND
P3.89	Next Auto Step Increase NEXT_AUTO_STEP_INCR	Function	F_NEXT_AUTO_STEP
P3.90	Annual Salary ANNUAL_SALARY	NBAJOBS	NBRJOBS_ANN_SALARY
P3.91	Job Assignment Pay ASSIGN_PAY	NBAJOBS	NBRJOBS_ASSGN_SALARY
P3.92	Per Pay Salary PER_PAY_SALARY	NBAJOBS	NBRJOBS_PER_PAY_SALARY
P3.93	Hourly Rate HOURLY_RATE	NBAJOBS	NBRJOBS_REG_RATE
P3.94	Assignment Pay ID Code PICT_CODE	NBAJOBS	NBRJOBS_PICT_CODE
P3.95	Assignment Pay ID Description PICT_DESC	NBAJOBS	PTRPICT_DESC
P3.96	Assignment Factor ASSIGN_FACTOR	NBAJOBS	NBRJOBS_FACTOR
P3.97	Jobs Deferred Pay Code DFPR_CODE	NBAJOBS	NBRJOBS_DfPR_CODE
P3.98	Jobs Deferred Pay Description DFPR_DESC	NBAJOBS	PTRDFPR_DESC
P3.99	Number of Pays NUMBER_OF_PAY	NBAJOBS	NBRJOBS_PAYS
P3.100	Deferred Pay Amount DEFERRED_PAY_AMT	NBAJOBS	NBRJOBS_PER_PAY_DEFER_AMT
P3.101	Deferred Pay Amount Adjusted DEFER_PAY_AMT_ADJ	NBAJOBS	NBRJOB_DEFER_BAL
P3.102	Current Encumbrance Amount CURR_ENCUMB_AMT	NBAJOBS	NBRJOB_SALARY_ENCUMBRANCE

Table 3: Job Summary View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.103	Position Class Code PCLS_CODE	NBAPOSN	NBBPOSN_PCLS_CODE
P3.104	Position Class Description PCLS_DESC	NBAPOSN	NTRPCLS_DESC
P3.105	Position Status POSN_STATUS	NBAPOSN	NBBPOSN_STATUS
P3.106	Position Status Description POSN_STATUS_DESC	NBAPOSN	This field has one of the following values: 'A' = Active 'C' = Canceled 'F' = Frozen 'I' = Inactive
P3.107	Position Title POSN_TITLE	NBAPOSN	NBBPOSN_TITLE
P3.108	Position Type POSN_TYPE	NBAPOSN	NBBPOSN_TYPE
P3.109	Position Group Code PGRP_CODE	NBAPOSN	NBBPOSN_PGRP_CODE
P3.110	Position Group Description PGRP_DESC	NBAPOSN	NTRPGRP_DESC
P3.111	Position Employee Class Code ECLS_CODE	NBAPOSN	NBBPOSN_ECLS_CODE
P3.112	Position Employee Class Description ECLS_DESC	NBAPOSN	PTRECLS_DESC
P3.113	FTE Effective Date FTE_EFFECTIVE_DATE	NBAJFTE	NBRJFTE_FTE_EFFECTIVE_DATE
P3.114	Job Appointment % JOB_FTE_APPT_PCT	NBAJFTE	NBRJFTE_APPT_PCT
P3.115	Annualized FTE ANNUALIZED_FTE	NBAJFTE	NBRJFTE_ANN_FTE
P3.116	FTE Base Salary FTE_BASE_SALARY	NBAJFTE	NBRJFTE_BASE_SALARY
P3.117	Probation Units PROBATION_UNITS	NBAJOBS	NBRBJOB_PROBATION_UNITS

Table 3: Job Summary View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P3.118	Probation Begin Date PROBATION_BEGIN_DATE	NBAJOBS	NBRBJOB_PROBATION_BEGIN_DATE
P3.119	Probation End Date PROBATION_END_DATE	NBAJOBS	NBRBJOB_PROBATION_END_DATE
P3.120	Future Salary Encumbrance FUTURE_SALARY_ENC	NBAJOBS	NBRBJOB_FUTURE_SALARY_ENC

View 4: Employment Verification

AP_EMPLOYMENT_VERIFICATION

If you are using FOCUS, the view name is PEVVER0.

Provide the ability to create reports verifying employment and include information about an employee's personal data, addresses, telephone numbers, class code, position, and earnings for a given year and the previous year.

Below is a list of the main database tables accessed by this view.

- NBRJOBS Assignment Repeating Table
- PEBEMPL Employee Base Table
- PTREARN Earnings Code Rule Table
- SPBPERS Basic Person Information Table
- SPRADDR Address Repeating Table
- SPRIDEN Person Name/Identification Repeating Table
- SPRTELE Telephone Table

Key Attributes



Tip

Refer to the Overview chapter for a complete description of PIDM. ■

The key attribute of this view is

- Employee Personal ID MasterPIDM_KEY
- Year YEAR_KEY

Since the PIDM is an internal ID number unique to each employee, this view returns one row for every employee per year (calendar or fiscal).

Recommended/Mandatory Key Conditions

The following condition *must* be supplied for the view to report information at the level identified by the key attributes.

- Year YEAR_KEY

Specifying the Year



Tip

For more information about the Year (Employment Verification) and Year (Fiscal/Calendar) concepts, refer to the manual, *GTVSDAX With Object:Access Implementation Guide*. ■

You must use the Crosswalk/Concept Validation Form (GTVSDAX) to specify the year you want to run the report for. Go to the Year (Employment Verification) concept on GTVSDAX and enter the desired year in the **External Code** field. If you do not change the year on GTVSDAX, the report is created for the default year 1993.

Specifying Fiscal or Calendar Year

You must also use the Crosswalk/Concept Validation Form (GTVSDAX) to specify whether to run the report for the fiscal or calendar year. Go to the Year (Fiscal/Calendar) concept on GTVSDAX and enter F(iscal) or C(alendar) in the **External Code** field. The default is set to return information for the C(alendar) year.



Note

The GTVSDAX form has a separate Year concept for each view that uses the year. Be sure that you access and change the correct concepts. ■

- For the Year (Employment Verification) concept, access the Year whose **Internal Code** = PAYRYEAR and **Internal Group** = EMPLOYMENT VERIFIC.
- For the Year (Fiscal/Calendar) concept, access the Year whose **Internal Code** = PAYRTYPEYR and **Internal Group** = EMPLOYMENT VERIFIC.

Attributes

The list below specifies the attributes included in the [“Employment Verification”](#) view. The list also indicates the primary Banner form and the database field or function that is the source for each attribute.

Table 4: Employment Verification View Attributes

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.1	Employee Personal ID Master Key PIDM_KEY	N/A	PEBEMPL_PIDM
P4.2	Year Key YEAR_KEY	Function	F_YEAR
P4.3	Previous Year PRV_YEAR	Function	F_YEAR

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.4	Employee ID ID_NUMBER	PPAIDEN	SPRIDEN_ID
P4.5	Employee Social Security Number SSN	PPAPERS	SPBPERS_SSN
P4.6	Employee Last Name Prefix SURNAME_PREFIX	PPAIDEN	SPRIDEN_SURNAME_PREFIX
P4.7	Employee Last Name LAST_NAME	PPAIDEN	SPRIDEN_LAST_NAME
P4.8	Employee First Name FIRST_NAME	PPAIDEN	SPRIDEN_FIRST_NAME
P4.9	Employee Middle Name MIDDLE_NAME	PPAIDEN	SPRIDEN_MI
P4.10	Employee Middle Initial MIDDLE_INITIAL	PPAIDEN	substr(spriden_mi,1,1) Returns only first letter of middle name.
P4.11	Employee Name Prefix NAME_PREFIX	PPAIDEN	SPBPERS_PREFIX
P4.12	Employee Name Suffix NAME_SUFFIX	PPAIDEN	SPBPERS_SUFFIX
P4.13	Employee Birthdate BIRTH_DATE	PPAIDEN	SPBPERS_BIRTH_DATE
P4.14	Employee Age AGE	Function	F_CALCULATE_AGE Note: Saturn is the owner of this function.If the person is deceased, calculated age will be the age at time of death.
P4.15	Employee Gender GENDER	PPAIDEN	SPBPERS_SEX
P4.16	Employee Ethnicity Code ETHN_CODE	PPAIDEN	SPBPERS_ETHN_CODE
P4.17	Employee Ethnicity Description ETHN_DESC	PPAIDEN	STVETHN_DESC

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.18	Candidate Ethnicity Category EEOC_CODE	PPAIDEN	STVETHN_EEOS_CODE
P4.19	Candidate Ethnicity Description EEOC_DESC	PPAIDEN	PTVEEOC_DESC
P4.20	Employee Marital Status Code MRTL_CODE	PPAIDEN	SPBPERS_MRTL_CODE
P4.21	Employee Marital Status Description MRTL_DESC	PPAIDEN	STVMRTL_DESC
<p>Select two Addresses and related information using the hierarchy defined for the Address Type (Human Resources) concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYRADDR and Internal Group = ADDRESS.</p> <p>Note: Be sure that you refer to the correct Address Type concept since there is more than one.</p>			
P4.22	Address Type Code 1 ATYP_CODE_1	PPAIDEN	SPRADDR_ATYP_CODE
P4.23	Address Type 1 Description ATYP_DESC_1	PPAIDEN	STVATYP_DESC
P4.24	Address 1 House Number HOUSE_NUMBER_1	PPAIDEN	SPRADDR_HOUSE_NUMBER
P4.25	Address 1 Street Line 1 STREET_LINE1_1	PPAIDEN	SPRADDR_STREET_LINE1
P4.26	Address 1 Street Line 2 STREET_LINE2_1	PPAIDEN	SPRADDR_STREET_LINE2
P4.27	Address 1 Street Line 3 STREET_LINE3_1	PPAIDEN	SPRADDR_STREET_LINE3
P4.28	Address 1 Street Line 4 STREET_LINE4_1	PPAIDEN	SPRADDR_STREET_LINE4
P4.29	City 1 CITY_1	PPAIDEN	SPRADDR_CITY
P4.30	State 1 STATE_1	PPAIDEN	SPRADDR_STAT_CODE

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.31	Zip Code 1 ZIP_1	PPAIDEN	SPRADDR_ZIP
P4.32	Nation Code 1 NATN_CODE_1	PPAIDEN	SPRADDR_NATN_CODE
P4.33	Nation 1 Description NATN_DESC_1	PPAIDEN	STVNATN_NATION
<p>Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.</p>			
P4.34	Telephone Number 1 PHONE_NUMBER_1	PPAIDEN	SPRTELE_PHONE_NO
P4.35	Telephone Country Code 1 CTRY_CODE_PHONE_1	PPAIDEN	SPRTELE_CTRY_CODE_PHONE
P4.36	Telephone Area Code 1 PHONE_AREA_1	PPAIDEN	SPRTELE_PHONE_AREA
P4.37	Telephone Extension 1 PHONE_EXT_1	PPAIDEN	SPRTELE_PHONE_EXT
P4.38	Address Type Code 2 ATYP_CODE_2	PPAIDEN	SPRADDR_ATYP_CODE
P4.39	Address Type 2 Description ATYP_DESC_2	PPAIDEN	STVATYP_DESC
P4.40	Address 2 House Number HOUSE_NUMBER_2	PPAIDEN	SPRADDR_HOUSE_NUMBER
P4.41	Address 2 Street Line 1 STREET_LINE1_2	PPAIDEN	SPRADDR_STREET_LINE1
P4.42	Address 2 Street Line 2 STREET_LINE2_2	PPAIDEN	SPRADDR_STREET_LINE2
P4.43	Address 2 Street Line 3 STREET_LINE3_2	PPAIDEN	SPRADDR_STREET_LINE3
P4.44	Address 2 Street Line 4 STREET_LINE4_2	PPAIDEN	SPRADDR_STREET_LINE4
P4.45	City 2 CITY_2	PPAIDEN	SPRADDR_CITY

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.46	State 2 STATE_2	PPAIDEN	SPRADDR_STAT_CODE
P4.47	Zip Code 2 ZIP_2	PPAIDEN	SPRADDR_ZIP
P4.48	Nation Code 2 NATN_CODE_2	PPAIDEN	SPRADDR_NATN_CODE
P4.49	Nation 2 Description NATN_DESC_2	PPAIDEN	STVNATN_NATION
<p>Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.</p>			
P4.50	Telephone Number 2 PHONE_NUMBER_2	PPAIDEN	SPRTELE_PHONE_NO
P4.51	Telephone Country Code 2 CTRY_CODE_PHONE_2	PPAIDEN	SPRTELE_CTRY_CODE_PHONE
P4.52	Telephone Area Code 2 PHONE_AREA_2	PPAIDEN	SPRTELE_PHONE_AREA
P4.53	Telephone Extension 2 PHONE_EXT_2	PPAIDEN	SPRTELE_PHONE_EXT
P4.54	Employee Class Code ECLS_CODE	PEAEMPL	PEBEMPL_ECLS_CODE
P4.55	Employee Class Short Description ECLS_SHORT_DESC	PEAEMPL	PEBEMPL_ECLS_SHORT_DESC
P4.56	Employee Class Long Description ECLS_LONG_DESC	PEAEMPL	PEBEMPL_ECLS_LONG_DESC
P4.57	Employee Home Organization Code ORGN_CODE_HOME	PEAEMPL	PEBEMPL_ORGN_CODE_HOME
P4.58	Employee Home Orgn. Description ORGN_CODE_HOME_DESC	PEAEMPL	FTVORGN_TITLE/PTVORGN_DESC
P4.59	Current Employee Status EMPL_STATUS	PEAEMPL	PEBEMPL_EMPL_STATUS

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.60	Current Employee Status Description EMPL_STATUS_DESC	PEAEMPL	This field has one of the following values: 'A' = Active 'B' = Leave without pay and with benefit 'L' = Leave without pay and without benefit 'F' = Leave with pay and with benefit 'P' = Leave with part pay and with benefit 'T' = Terminated
P4.61	Position POSN	NBAPOSN	NBRJOBS_POSN
P4.62	Suffix SUFF	PEIJTOT	NBRJOBS_SUFF
P4.63	Job Title (Description) JOB_TITLE	NBAJOBS	NBRJOBS_DESC
P4.64	Position Class Code PCLS_CODE	NBAPOSN	NBBPOSN_PCLS_CODE
P4.65	Position Class Description PCLS_DESC	NBAPOSN	NTRPLCS_DESC
P4.66	Assignment Table ASSIGNMENT_TABLE	NBAJOBS	NBRJOBS_SAL_TABLE
P4.67	Assignment Grade ASSIGNMENT_GRADE	NBAJOBS	NBRJOBS_SAL_GRADE
P4.68	Assignment Step ASSIGNMENT_STEP	NBAJOBS	NBRJOBS_SAL_STEP
P4.69	Assignment Salary Group Code ASSIGNMENT_SGRP_CODE	NBAJOBS	NBRJOBS_SGRP_CODE
P4.70	Original Hire Date ORIGINAL_HIRE_DATE	PEAEMPL	PEBEMPL_FIRST_HIRE_DATE
P4.71	Current Hire Date CURRENT_HIRE_DATE	PEAEMPL	PEBEMPL_CURRENT_HIRE_DATE

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.72	Adjusted Service Date ADJUSTED_SERV_DATE	PEAEMPL	PEBEMPL_ADJ_SERVICE_DATE
P4.73	Seniority Date SENIORITY_DATE	PEAEMPL	PEBEMPL_SENIORITY_DATE
P4.74	Total Hours Year to Date YEAR_TOT_HOUR	Function	F_TOTAL_HOUR_EARNING_YEAR
P4.75	Total Earnings Year to Date YEAR_TOT_EARNING	Function	F_TOTAL_HOUR_EARNING_YEAR
<p>Select information about eight Earning Groups from the year supplied in the Mandatory Conditions. Use the logic defined for the Earning Groups concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYREARN and Internal Group = EARNING.</p>			
P4.76	Earning Code 1 YEAR_EARN_CODE_1	PTREARN	PTREARN_EARN_CODE
P4.77	Earning Description 1 YEAR_EARN_DESC_1	PTREARN	PTVERGR_DESC
P4.78	Total Hours for Earning Code 1 YEAR_TOT_HOUR_1	Function	F_TOTAL_HOUR_EARNING_CODE
P4.79	Gross Earnings for Earning Code 1 YEAR_TOT_EARNING_1	Function	F_TOTAL_HOUR_EARNING_CODE
P4.80	Earning Code 2 YEAR_EARN_CODE_2	PTREARN	PTREARN_EARN_CODE
P4.81	Earning Description 2 YEAR_EARN_DESC_2	PTREARN	PTVERGR_DESC
P4.82	Total Hours for Earning Code 2 YEAR_TOT_HOUR_2	Function	F_TOTAL_HOUR_EARNING_CODE
P4.83	Gross Earnings for Earning Code 2 YEAR_TOT_EARNING_2	Function	F_TOTAL_HOUR_EARNING_CODE
P4.84	Earning Code 3 YEAR_EARN_CODE_3	PTREARN	PTREARN_EARN_CODE
P4.85	Earning Description 3 YEAR_EARN_DESC_3	PTREARN	PTVERGR_DESC

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.86	Total Hours for Earning Code 3 YEAR_TOT_HOUR_3	Function	F_TOTAL_HOUR_EARNING_CODE
P4.87	Gross Earnings for Earning Code 3 YEAR_TOT_EARNING_3	Function	F_TOTAL_HOUR_EARNING_CODE
P4.88	Earning Code 4 YEAR_EARN_CODE_4	PTREARN	PTREARN_EARN_CODE
P4.89	Earning Description 4 YEAR_EARN_DESC_4	PTREARN	PTVERGR_DESC
P4.90	Total Hours for Earning Code 4 YEAR_TOT_HOUR_4	Function	F_TOTAL_HOUR_EARNING_CODE
P4.91	Gross Earnings for Earning Code 4 YEAR_TOT_EARNING_4	Function	F_TOTAL_HOUR_EARNING_CODE
P4.92	Earning Code 5 YEAR_EARN_CODE_5	PTREARN	PTREARN_EARN_CODE
P4.93	Earning Description 5 YEAR_EARN_DESC_5	PTREARN	PTVERGR_DESC
P4.94	Total Hours for Earning Code 5 YEAR_TOT_HOUR_5	Function	F_TOTAL_HOUR_EARNING_CODE
P4.95	Gross Earnings for Earning Code 5 YEAR_TOT_EARNING_5	Function	F_TOTAL_HOUR_EARNING_CODE
P4.96	Earning Code 6 YEAR_EARN_CODE_6	PTREARN	PTREARN_EARN_CODE
P4.97	Earning Description 6 YEAR_EARN_DESC_6	PTREARN	PTVERGR_DESC
P4.98	Total Hours for Earning Code 6 YEAR_TOT_HOUR_6	Function	F_TOTAL_HOUR_EARNING_CODE
P4.99	Gross Earnings for Earning Code 6 YEAR_TOT_EARNING_6	Function	F_TOTAL_HOUR_EARNING_CODE
P4.100	Earning Code 7 YEAR_EARN_CODE_7	PTREARN	PTREARN_EARN_CODE
P4.101	Earning Description 7 YEAR_EARN_DESC_7	PTREARN	PTVERGR_DESC

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.102	Total Hours for Earning Code 7 YEAR_TOT_HOUR_7	Function	F_TOTAL_HOUR_EARNING_CODE
P4.103	Gross Earnings for Earning Code 7 YEAR_TOT_EARNING_7	Function	F_TOTAL_HOUR_EARNING_CODE
P4.104	Earning Code 8 YEAR_EARN_CODE_8	PTREARN	PTREARN_EARN_CODE
P4.105	Earning Description 8 YEAR_EARN_DESC_8	PTREARN	PTVERGR_DESC
P4.106	Total Hours for Earning Code 8 YEAR_TOT_HOUR_8	Function	F_TOTAL_HOUR_EARNING_CODE
P4.107	Gross Earnings for Earning Code 8 YEAR_TOT_EARNING_8	Function	F_TOTAL_HOUR_EARNING_CODE
P4.108	Additional Earning Codes Flag YEAR_ADD_FLAG	Function	F_EARNING_FLAG If >8 Earning Codes, put a 'Y' in this field.
P4.109	Total Hours for All Other Earning Codes in Selected Year YEAR_TOT_HOUR_OTHER	Function	F_TOTAL_HOUR_EARNING_OTHER
P4.110	Gross Earnings for All Other Earning Codes in Selected Year YEAR_TOT_EARNING_OTHER	Function	F_TOTAL_HOUR_EARNING_OTHER
P4.111	Total Hours Year to Date PRV_YEAR_TOT_HOUR	Function	F_TOTAL_HOUR_EARNING_YEAR
P4.112	Total Earnings Year to Date PRV_YEAR_TOT_EARNING	Function	F_TOTAL_HOUR_EARNING_YEAR
<p>Select information about eight Earning Groups from the year prior to the year supplied in the Mandatory Conditions. Use the logic defined for the Earning Groups concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYREARN and Internal Group = EARNING.</p>			
P4.113	Previous Year Earning Code 1 PRV_YEAR_EARN_CODE_1	PTREARN	PTREARN_EARN_CODE

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.114	Previous Year Earning Description 1 PRV_YEAR_EARN_DESC_1	PTREARN	PTVERGR_DESC
P4.115	Previous Year Total Hours Earning Code 1 PRV_YEAR_TOT_HOUR_1	Function	F_TOTAL_HOUR_EARNING_CODE
P4.116	Previous Year Gross Earnings Earn Code 1 PRV_YEAR_TOT_EARNING_1	Function	F_TOTAL_HOUR_EARNING_CODE
P4.117	Previous Year Earning Code 2 PRV_YEAR_EARN_CODE_2	PTREARN	PTREARN_EARN_CODE
P4.118	Previous Year Earning Description 2 PRV_YEAR_EARN_DESC_2	PTREARN	PTVERGR_DESC
P4.119	Previous Year Total Hours Earning Code 2 PRV_YEAR_TOT_HOUR_2	Function	F_TOTAL_HOUR_EARNING_CODE
P4.120	Previous Year Gross Earnings Earn Code 2 PRV_YEAR_TOT_EARNING_2	Function	F_TOTAL_HOUR_EARNING_CODE
P4.121	Previous Year Earning Code 3 PRV_YEAR_EARN_CODE_3	PTREARN	PTREARN_EARN_CODE
P4.122	Previous Year Earning Description 3 PRV_YEAR_EARN_DESC_3	PTREARN	PTVERGR_DESC
P4.123	Previous Year Total Hours Earning Code 3 PRV_YEAR_TOT_HOUR_3	Function	F_TOTAL_HOUR_EARNING_CODE
P4.124	Previous Year Gross Earnings Earn Code 3 PRV_YEAR_TOT_EARNING_3	Function	F_TOTAL_HOUR_EARNING_CODE
P4.125	Previous Year Earning Code 4 PRV_YEAR_EARN_CODE_4	PTREARN	PTREARN_EARN_CODE
P4.126	Previous Year Earning Description 4 PRV_YEAR_EARN_DESC_4	PTREARN	PTVERGR_DESC

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.127	Previous Year Total Hours Earning Code 4 PRV_YEAR_TOT_HOUR_4	Function	F_TOTAL_HOUR_EARNING_CODE
P4.128	Previous Year Gross Earnings Earn Code 4 PRV_YEAR_TOT_EARNING_4	Function	F_TOTAL_HOUR_EARNING_CODE
P4.129	Previous Year Earning Code 5 PRV_YEAR_EARN_CODE_5	PTREARN	PTREARN_EARN_CODE
P4.130	Previous Year Earning Description 5 PRV_YEAR_EARN_DESC_5	PTREARN	PTVERGR_DESC
P4.131	Previous Year Total Hours Earning Code 5 PRV_YEAR_TOT_HOUR_5	Function	F_TOTAL_HOUR_EARNING_CODE
P4.132	Previous Year Gross Earnings Earn Code 5 PRV_YEAR_TOT_EARNING_5	Function	F_TOTAL_HOUR_EARNING_CODE
P4.133	Previous Year Earning Code 6 PRV_YEAR_EARN_CODE_6	PTREARN	PTREARN_EARN_CODE
P4.134	Previous Year Earning Description 6 PRV_YEAR_EARN_DESC_6	PTREARN	PTVERGR_DESC
P4.135	Previous Year Total Hours Earning Code 6 PRV_YEAR_TOT_HOUR_6	Function	F_TOTAL_HOUR_EARNING_CODE
P4.136	Previous Year Gross Earnings Earn Code 6 PRV_YEAR_TOT_EARNING_6	Function	F_TOTAL_HOUR_EARNING_CODE
P4.137	Previous Year Earning Code 7 PRV_YEAR_EARN_CODE_7	PTREARN	PTREARN_EARN_CODE
P4.138	Previous Year Earning Description 7 PRV_YEAR_EARN_DESC_7	PTREARN	PTVERGR_DESC
P4.139	Previous Year Total Hours Earning Code 7 PRV_YEAR_TOT_HOUR_7	Function	F_TOTAL_HOUR_EARNING_CODE

Table 4: Employment Verification View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P4.140	Previous Year Gross Earnings Earn Code 7 PRV_YEAR_TOT_EARNING_7	Function	F_TOTAL_HOUR_EARNING_CODE
P4.141	Previous Year Earning Code 8 PRV_YEAR_EARN_CODE_8	PTREARN	PTREARN_EARN_CODE
P4.142	Previous Year Earning Description 8 PRV_YEAR_EARN_DESC_8	PTREARN	PTVERGR_DESC
P4.143	Previous Year Total Hours Earning Code 8 PRV_YEAR_TOT_HOUR_8	Function	F_TOTAL_HOUR_EARNING_CODE
P4.144	Previous Year Gross Earnings Earn Code 8 PRV_YEAR_TOT_EARNING_8	Function	F_TOTAL_HOUR_EARNING_CODE
P4.145	Previous Year Add'l Earning Codes Flag PRV_YEAR_ADD_FLAG	Function	F_EARNING_FLAG If >8 Earning Codes, put a 'Y' in this field.
P4.146	Previous Year Total Hours for All Other Earning Codes PRV_YEAR_TOT_HOUR_OTHER	Function	F_TOTAL_HOUR_EARNING_OTHER
P4.147	Previous Year Gross Earnings for All Other Earning Codes PRV_YEAR_TOT_EARNING_OTHER	Function	F_TOTAL_HOUR_EARNING_OTHER

View 5: Salary Budget

AP_SALARY_BUDGET

If you are using FOCUS, the view name is PBVSLB0.

Provide the ability to access pertinent information about the salary budget including the position, budget, and labor distributions.

Below is a list of the main database tables accessed by this view.

- NBBFISC Fiscal Year Base Table
- NBBOSN Position Base Table
- NBRPLBD Position L/D Account Repeating Table
- NBRPTOT Position Total Repeating Table

Key Attributes

The key attributes of this view are

- Fiscal Year FISC_YR_CODE_KEY
- Position ID POSITION_KEY
- Budget ID OBUD_CODE_KEY
- Budget Phase OBPH_CODE_KEY
- Effective Date BUDGET_EFF_DATE_KEY
- Budget Status BUDGET_STATUS_KEY

Based on the key attributes, this view returns one row for each position per fiscal year for every combination of Budget ID, Budget Phase, Effective Date, and Budget Status.

Recommended/Mandatory Key Conditions

The following condition *must* be supplied for the view to report the information identified above.

- Fiscal Year FISC_YR_CODE_KEY

Attributes

The list below specifies the attributes included in the [“Salary Budget”](#) view. The list also indicates the primary Banner form and the database field or function that is the source for each attribute.

Table 5: Salary Budget View Attributes

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.1	Fiscal Year Key FISC_YR_CODE_KEY	NBAPOSN	NBRPTOT_FISC_CODE
P5.2	Fiscal Year Start Date FISCAL_YEAR_START_DATE	NBAFISC	NBBFISC_BEGIN_DATE
P5.3	Fiscal Year End Date FISCAL_YEAR_END_DATE	NBAFISC	NBBFISC_END_DATE
P5.4	Position ID Key POSITION_KEY	NBAPOSN	NBBPOSN_POSN
P5.5	Position Title POSN_TITLE	NBAPOSN	NBBPOSN_TITLE
P5.6	Budget ID Key OBUD_CODE_KEY	NBAPOSN/ NBAPBUD	NBRPTOT_OBUD_CODE
P5.7	Budget Phase Key OBPH_CODE_KEY	NBAPOSN/ NBAPBUD	NBRPTOT_OBPH_CODE
P5.8	Effective Date Key BUDGET_EFF_DATE_KEY	NBAPOSN/ NBAPBUD	NBRPTOT_EFFECTIVE_DATE
P5.9	Budget Status Key BUDGET_STATUS_KEY	NBAPOSN/ NBAPBUD	NBRPTOT_STATUS
P5.10	Budget Status Description BUDGET_STATUS_DESC	NBAPOSN/ NBAPBUD	This field has one of the following values: ‘A’ = Approved ‘C’ = Closed ‘T’ = Transferred ‘W’ = Working
P5.11	Position Type POSN_TYPE	NBAPOSN	NBBPOSN_TYPE
P5.12	Position Class Code PCLS_CODE	NBAPOSN	NBBPOSN_PCLS_CODE

Table 5: Salary Budget View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.13	Position Class Description PCLS_DESC	NBAPOSN	NTRPCLS_DESC
P5.14	Budget Roll Indicator BUDGET_ROLL_IND	NBAPBUD	NBBPOSN_ROLL_IND
P5.15	Premium Earnings Roll Indicator PREMIUM_EARN_ROLL_IND	NBAPBUD	NBBPOSN_PREMIUM_ROLL_IND
P5.16	Current Position Status POSN_STATUS	NBAPBUD	NBBPOSN_STATUS
P5.17	Current Position Status Description POSN_STATUS_DESC	NBAPBUD	This field has one of the following values: 'A' = Active 'C' = Canceled 'F' = Frozen 'I' = Inactive
P5.18	Position FTE POSN_FTE	NBAPBUD	NBRPTOT_FTE
P5.19	Number of Incumbents for Begin Date NUMBER_INCUMB_YEAR_BEGIN	Function	F_NUMBER_INCUMB
P5.20	Number of Incumbents for End Date NUMBER_INCUMB_YEAR_END	Function	F_NUMBER_INCUMB
P5.21	Chart of Accounts Code COAS_CODE	NBAPOSN/ NBAPBUD	NBRPTOT_COAS_CODE
P5.22	Budgeted Organization Code ORGN_CODE	NBAPOSN/ NBAPBUD	NBRPTOT_ORGN_CODE
P5.23	Total Amount Budgeted BUDGETED_TOT_AMT	NBAPOSN/ NBAPBUD	NBRPTOT_BUDGET
P5.24	Amount Encumbered ENCUMBERED_AMT	NBAPOSN/ NBAPBUD	NBRPTOT_ENCUMB
P5.25	Amount Expended EXPENDED_AMT	NBAPOSN/ NBAPBUD	NBRPTOT_EXPEND

Table 5: Salary Budget View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.26	Amount Remaining REMAINING_AMT	NBAPOSN/ NBAPBUD	Calculate as: NBRPTOT_BUDG – NBRPTOT_ENCUMB – NBRPTOT_EXPEND
Select information about ten Labor Distributions based on the highest Percents (NBRPLBD_PERCENT).			
P5.27	Distribution Budget 1 BUDGET_1	NBAPBUD	NBRPLBD_BUDGET
P5.28	Chart of Accounts Code 1 COAS_CODE_1	NBAPBUD	NBRPLBD_COAS_CODE
P5.29	Position Account Index Code 1 ACCI_CODE_1	NBAPBUD	NBRPLBD_ACCI_CODE
P5.30	Position Fund Code 1 FUND_CODE_1	NBAPBUD	NBRPLBD_FUND_CODE
P5.31	Position Organization Code 1 ORGN_CODE_1	NBAPBUD	NBRPLBD_ORGN_CODE
P5.32	Position Account Code 1 ACCT_CODE_1	NBAPBUD	NBRPLBD_ACCT_CODE
P5.33	Position Program Code 1 PROG_CODE_1	NBAPBUD	NBRPLBD_PROG_CODE
P5.34	Position Activity Code 1 ACTV_CODE_1	NBAPBUD	NBRPLBD_ACTV_CODE
P5.35	Position Location Code 1 LOCN_CODE_1	NBAPBUD	NBRPLBD_LOCN_CODE
P5.36	External Account Code 1 ACCT_CODE_EXTERNAL_1	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL
P5.37	Percentage 1 PERCENT_1	NBAPBUD	NBRPLBD_PERCENT
P5.38	Distribution Budget 2 BUDGET_2	NBAPBUD	NBRPLBD_BUDGET
P5.39	Chart of Accounts Code 2 COAS_CODE_2	NBAPBUD	NBRPLBD_COAS_CODE

Table 5: Salary Budget View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.40	Position Account Index Code 2 ACCI_CODE_2	NBAPBUD	NBRPLBD_ACCI_CODE
P5.41	Position Fund Code 2 FUND_CODE_2	NBAPBUD	NBRPLBD_FUND_CODE
P5.42	Position Organization Code 2 ORGN_CODE_2	NBAPBUD	NBRPLBD_ORGN_CODE
P5.43	Position Account Code 2 ACCT_CODE_2	NBAPBUD	NBRPLBD_ACCT_CODE
P5.44	Position Program Code 2 PROG_CODE_2	NBAPBUD	NBRPLBD_PROG_CODE
P5.45	Position Activity Code 2 ACTV_CODE_2	NBAPBUD	NBRPLBD_ACTV_CODE
P5.46	Position Location Code 2 LOCN_CODE_2	NBAPBUD	NBRPLBD_LOCN_CODE
P5.47	External Account Code 2 ACCT_CODE_EXTERNAL_2	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL
P5.48	Percentage 2 PERCENT_2	NBAPBUD	NBRPLBD_PERCENT
P5.49	Distribution Budget 3 BUDGET_3	NBAPBUD	NBRPLBD_BUDGET
P5.50	Chart of Accounts Code 3 COAS_CODE_3	NBAPBUD	NBRPLBD_COAS_CODE
P5.51	Position Account Index Code 3 ACCI_CODE_3	NBAPBUD	NBRPLBD_ACCI_CODE
P5.52	Position Fund Code 3 FUND_CODE_3	NBAPBUD	NBRPLBD_FUND_CODE
P5.53	Position Organization Code 3 ORGN_CODE_3	NBAPBUD	NBRPLBD_ORGN_CODE
P5.54	Position Account Code 3 ACCT_CODE_3	NBAPBUD	NBRPLBD_ACCT_CODE
P5.55	Position Program Code 3 PROG_CODE_3	NBAPBUD	NBRPLBD_PROG_CODE

Table 5: Salary Budget View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.56	Position Activity Code 3 ACTV_CODE_3	NBAPBUD	NBRPLBD_ACTV_CODE
P5.57	Position Location Code 3 LOCN_CODE_3	NBAPBUD	NBRPLBD_LOCN_CODE
P5.58	External Account Code 3 ACCT_CODE_EXTERNAL_3	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL
P5.59	Percentage 3 PERCENT_3	NBAPBUD	NBRPLBD_PERCENT
P5.60	Distribution Budget 4 BUDGET_4	NBAPBUD	NBRPLBD_BUDGET
P5.61	Chart of Accounts Code 4 COAS_CODE_4	NBAPBUD	NBRPLBD_COAS_CODE
P5.62	Position Account Index Code 4 ACCI_CODE_4	NBAPBUD	NBRPLBD_ACCI_CODE
P5.63	Position Fund Code 4 FUND_CODE_4	NBAPBUD	NBRPLBD_FUND_CODE
P5.64	Position Organization Code 4 ORGN_CODE_4	NBAPBUD	NBRPLBD_ORGN_CODE
P5.65	Position Account Code 4 ACCT_CODE_4	NBAPBUD	NBRPLBD_ACCT_CODE
P5.66	Position Program Code 4 PROG_CODE_4	NBAPBUD	NBRPLBD_PROG_CODE
P5.67	Position Activity Code 4 ACTV_CODE_4	NBAPBUD	NBRPLBD_ACTV_CODE
P5.68	Position Location Code 4 LOCN_CODE_4	NBAPBUD	NBRPLBD_LOCN_CODE
P5.69	External Account Code 4 ACCT_CODE_EXTERNAL_4	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL
P5.70	Percentage 4 PERCENT_4	NBAPBUD	NBRPLBD_PERCENT
P5.71	Distribution Budget 5 BUDGET_5	NBAPBUD	NBRPLBD_BUDGET

Table 5: Salary Budget View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.72	Chart of Accounts Code 5 COAS_CODE_5	NBAPBUD	NBRPLBD_COAS_CODE
P5.73	Position Account Index Code 5 ACCI_CODE_5	NBAPBUD	NBRPLBD_ACCI_CODE
P5.74	Position Fund Code 5 FUND_CODE_5	NBAPBUD	NBRPLBD_FUND_CODE
P5.75	Position Organization Code 5 ORGN_CODE_5	NBAPBUD	NBRPLBD_ORGN_CODE
P5.76	Position Account Code 5 ACCT_CODE_5	NBAPBUD	NBRPLBD_ACCT_CODE
P5.77	Position Program Code 5 PROG_CODE_5	NBAPBUD	NBRPLBD_PROG_CODE
P5.78	Position Activity Code 5 ACTV_CODE_5	NBAPBUD	NBRPLBD_ACTV_CODE
P5.79	Position Location Code 5 LOCN_CODE_5	NBAPBUD	NBRPLBD_LOCN_CODE
P5.80	External Account Code 5 ACCT_CODE_EXTERNAL_5	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL
P5.81	Percentage 5 PERCENT_5	NBAPBUD	NBRPLBD_PERCENT
P5.82	Distribution Budget 6 BUDGET_6	NBAPBUD	NBRPLBD_BUDGET
P5.83	Chart of Accounts Code 6 COAS_CODE_6	NBAPBUD	NBRPLBD_COAS_CODE
P5.84	Position Account Index Code 6 ACCI_CODE_6	NBAPBUD	NBRPLBD_ACCI_CODE
P5.85	Position Fund Code 6 FUND_CODE_6	NBAPBUD	NBRPLBD_FUND_CODE
P5.86	Position Organization Code 6 ORGN_CODE_6	NBAPBUD	NBRPLBD_ORGN_CODE
P5.87	Position Account Code 6 ACCT_CODE_6	NBAPBUD	NBRPLBD_ACCT_CODE

Table 5: Salary Budget View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.88	Position Program Code 6 PROG_CODE_6	NBAPBUD	NBRPLBD_PROG_CODE
P5.89	Position Activity Code 6 ACTV_CODE_6	NBAPBUD	NBRPLBD_ACTV_CODE
P5.90	Position Location Code 6 LOCN_CODE_6	NBAPBUD	NBRPLBD_LOCN_CODE
P5.91	External Account Code 6 ACCT_CODE_EXTERNAL_6	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL
P5.92	Percentage 6 PERCENT_6	NBAPBUD	NBRPLBD_PERCENT
P5.93	Distribution Budget 7 BUDGET_7	NBAPBUD	NBRPLBD_BUDGET
P5.94	Chart of Accounts Code 7 COAS_CODE_7	NBAPBUD	NBRPLBD_COAS_CODE
P5.95	Position Account Index Code 7 ACCI_CODE_7	NBAPBUD	NBRPLBD_ACCI_CODE
P5.96	Position Fund Code 7 FUND_CODE_7	NBAPBUD	NBRPLBD_FUND_CODE
P5.97	Position Organization Code 7 ORGN_CODE_7	NBAPBUD	NBRPLBD_ORGN_CODE
P5.98	Position Account Code 7 ACCT_CODE_7	NBAPBUD	NBRPLBD_ACCT_CODE
P5.99	Position Program Code 7 PROG_CODE_7	NBAPBUD	NBRPLBD_PROG_CODE
P5.100	Position Activity Code 7 ACTV_CODE_7	NBAPBUD	NBRPLBD_ACTV_CODE
P5.101	Position Location Code 7 LOCN_CODE_7	NBAPBUD	NBRPLBD_LOCN_CODE
P5.102	External Account Code 7 ACCT_CODE_EXTERNAL_7	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL
P5.103	Percentage 7 PERCENT_7	NBAPBUD	NBRPLBD_PERCENT

Table 5: Salary Budget View Attributes *(cont)*

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.104	Distribution Budget 8 BUDGET_8	NBAPBUD	NBRPLBD_BUDGET
P5.105	Chart of Accounts Code 8 COAS_CODE_8	NBAPBUD	NBRPLBD_COAS_CODE
P5.106	Position Account Index Code 8 ACCI_CODE_8	NBAPBUD	NBRPLBD_ACCI_CODE
P5.107	Position Fund Code 8 FUND_CODE_8	NBAPBUD	NBRPLBD_FUND_CODE
P5.108	Position Organization Code 8 ORGN_CODE_8	NBAPBUD	NBRPLBD_ORGN_CODE
P5.109	Position Account Code 8 ACCT_CODE_8	NBAPBUD	NBRPLBD_ACCT_CODE
P5.110	Position Program Code 8 PROG_CODE_8	NBAPBUD	NBRPLBD_PROG_CODE
P5.111	Position Activity Code 8 ACTV_CODE_8	NBAPBUD	NBRPLBD_ACTV_CODE
P5.112	Position Location Code 8 LOCN_CODE_8	NBAPBUD	NBRPLBD_LOCN_CODE
P5.113	External Account Code 8 ACCT_CODE_EXTERNAL_8	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL
P5.114	Percentage 8 PERCENT_8	NBAPBUD	NBRPLBD_PERCENT
P5.115	Distribution Budget 9 BUDGET_9	NBAPBUD	NBRPLBD_BUDGET
P5.116	Chart of Accounts Code 9 COAS_CODE_9	NBAPBUD	NBRPLBD_COAS_CODE
P5.117	Position Account Index Code 9 ACCI_CODE_9	NBAPBUD	NBRPLBD_ACCI_CODE
P5.118	Position Fund Code 9 FUND_CODE_9	NBAPBUD	NBRPLBD_FUND_CODE
P5.119	Position Organization Code 9 ORGN_CODE_9	NBAPBUD	NBRPLBD_ORGN_CODE

Table 5: Salary Budget View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.120	Position Account Code 9 ACCT_CODE_9	NBAPBUD	NBRPLBD_ACCT_CODE
P5.121	Position Program Code 9 PROG_CODE_9	NBAPBUD	NBRPLBD_PROG_CODE
P5.122	Position Activity Code 9 ACTV_CODE_9	NBAPBUD	NBRPLBD_ACTV_CODE
P5.123	Position Location Code 9 LOCN_CODE_9	NBAPBUD	NBRPLBD_LOCN_CODE
P5.124	External Account Code 9 ACCT_CODE_EXTERNAL_9	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL
P5.125	Percentage 9 PERCENT_9	NBAPBUD	NBRPLBD_PERCENT
P5.126	Distribution Budget 10 BUDGET_10	NBAPBUD	NBRPLBD_BUDGET
P5.127	Chart of Accounts Code 10 COAS_CODE_10	NBAPBUD	NBRPLBD_COAS_CODE
P5.128	Position Account Index Code 10 ACCI_CODE_10	NBAPBUD	NBRPLBD_ACCI_CODE
P5.129	Position Fund Code 10 FUND_CODE_10	NBAPBUD	NBRPLBD_FUND_CODE
P5.130	Position Organization Code 10 ORGN_CODE_10	NBAPBUD	NBRPLBD_ORGN_CODE
P5.131	Position Account Code 10 ACCT_CODE_10	NBAPBUD	NBRPLBD_ACCT_CODE
P5.132	Position Program Code 10 PROG_CODE_10	NBAPBUD	NBRPLBD_PROG_CODE
P5.133	Position Activity Code 10 ACTV_CODE_10	NBAPBUD	NBRPLBD_ACTV_CODE
P5.134	Position Location Code 10 LOCN_CODE_10	NBAPBUD	NBRPLBD_LOCN_CODE
P5.135	External Account Code 10 ACCT_CODE_EXTERNAL_10	NBAPBUD	NBRPLBD_ACCT_CODE_EXTERNAL

Table 5: Salary Budget View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P5.136	Percentage 10 PERCENT_10	NBAPBUD	NBRPLBD_PERCENT
P5.137	Additional Distributions Flag ADD_DISTR_FLAG	Function	F_LABOR_FLAG If >10 Labor Distributions, put a 'Y' in this field.
P5.138	Position Budget Basis POSN_BUDGET_BASIS	NBAPBUD	NBRPTOT_BUDG_BASIS
P5.139	Position Annual Basis POSN_ANNUAL_BASIS	NBAPBUD	NBRPTOT_ANN_BASIS
P5.140	Budget Appointment % BUDGET_APPT_PCT	NBAPBUD	NBRPTOT_APPT_PCT
P5.141	Base Units BASE_UNITS	NBAPBUD	NBRPTOT_BASE_UNITS
P5.142	Create FTE/Salary Records Indicator CREATE_NBRJFTE_IND	NBAPBUD	NBRPTOT_CREATE_JFTE_IND

View 6: Deductions/Benefits

AP_DEDUCTIONS_BENEFITS

If you are using FOCUS, the view name is PDVBEN0.

Provide the ability to access basic summary information about employees, their deductions and benefits, addresses, telephone numbers, employee status, employee class, and beneficiaries.

Below is a list of the main database tables accessed by this view.

- PDRBCOV Beneficiary Coverage Repeating Table
- PDRBDED Employee Deduction Repeating Base Table
- PDRBENE Dependent and Beneficiary Repeating Table
- PDRDEDN Employee Deduction Repeating Table
- PEBEMPL Employee Base Table
- PERDTOT Employee Monthly Benefit/Deduction Totals Repeating Table
- SPBPERS Basic Person Base Table
- SPRADDR Address Repeating Table
- SPRIDEN Person Identification/Name Repeating Table
- SPRTELE Telephone Table

Key Attributes



Tip

Refer to the Overview chapter for a complete description of PIDM. ■

The key attributes of this view are

- Employee Personal ID MasterPIDM_KEY
- Benefit/Deduction CodeBENEFIT_DEDUCT_CODE_KEY
- Payroll Deduction YearPAYROLL_DEDUCT_YEAR_KEY

Since the PIDM is an internal ID number unique to each employee, this view returns one row of information for every employee for each deduction/benefit per payroll deduction year.

Recommended/Mandatory Key Conditions

The following condition *must* be supplied for the view to report information at the level identified by the key attributes.

- Payroll Deduction Year `PAYROLL_DEDUCT_YEAR_KEY`
- Profile Date `PROFILE_DATE`

Specifying the Deduction Year



Tip

For more information about the Year (Deductions/Benefits) concept, refer to the manual, *GTVSDAX With Object:Access Implementation Guide*. ■

You must use the Crosswalk/Concept Validation Form (GTVSDAX) to specify the year you want to run the report for. Go to the *Year (Deductions/Benefits)* concept on GTVSDAX and enter the desired year in the **External Code** field. If you do not change the year on GTVSDAX, the report is created for the default year 1995.



Note

The GTVSDAX form has a separate Year concept for each view that uses it. Be sure that you access and change the Year whose **Internal Code** = `PAYRYEAR` and **Internal Group** = `DEDUCTION/BENEFIT`. ■

Specifying the Profile Date

To create a report for a specific point-in-time, enter the desired date as the **Reporting Date** for the Profile Date (Job Summary) concept on the Crosswalk/Concept Validation Form (GTVSDAX). If no other date is specified, the report is created as of the current date, i.e., today's date.



Note

The GTVSDAX form has a separate Profile Date concept for each view that contains a Profile Date attribute. Be sure that you access and change the profile date whose **Internal Code** = `PAYRPROF` and **Internal Group** = `DEDUCTION/BENEFIT`. ■

Attributes

The list below specifies the attributes included in the [“Deductions/Benefits”](#) view. The list also indicates the primary Banner form and the database field or function that is the source for each attribute.

Table 6: Deductions/Benefits View Attributes

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.1	Employee Personal ID Master Key PIDM_KEY	N/A	PDRBDED_PIDM
P6.2	Benefit/Deduction Code Key BENEFIT_DEDUCT_CODE_KEY	PDADDEDN	PDRBDED_BDCA_CODE
P6.3	Benefit/Deduction Short Description BDCA_SHORT_DESC	PDADDEDN	PTRBDCA_SHORT_DESC
P6.4	Benefit/Deduction Long Description BDCA_LONG_DESC	PDADDEDN	PTRBDCA_LONG_DESC
P6.5	Payroll Deduction Year Key PAYROLL_DEDUCT_YEAR_KEY	Function	F_YEAR
P6.6	Employee ID ID_NUMBER	PPAIDEN	SPRIDEN_ID
P6.7	Employee Social Security Number SSN	PPAPERS	SPBPERS_SSN
P6.8	Employee Last Name Prefix SURNAME_PREFIX	PPAIDEN	SPRIDEN_SURNAME_PREFIX
P6.9	Employee Last Name LAST_NAME	PPAIDEN	SPRIDEN_LAST_NAME
P6.10	Employee First Name FIRST_NAME	PPAIDEN	SPRIDEN_FIRST_NAME
P6.11	Employee Middle Name MIDDLE_NAME	PPAIDEN	SPRIDEN_MI
P6.12	Employee Middle Initial MIDDLE_INITIAL	PPAIDEN	substr(spriden_mi,1,1) Returns only first letter of middle name.
P6.13	Employee Name Prefix NAME_PREFIX	PPAIDEN	SPBPERS_PREFIX
P6.14	Employee Name Suffix NAME_SUFFIX	PPAIDEN	SPBPERS_SUFFIX
P6.15	Profile Date PROFILE_DATE	Function	F_PROFILE_DATE

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
<p>Note: The information will be returned “as of” this date. If no date is entered, Today’s Date is the default date. Refer to the description under the <i>Mandatory Conditions</i> section of this view for further information about supplying a Profile Date.</p>			
P6.16	Employee Birthdate BIRTH_DATE	PPAIDEN	SPBPERS_BIRTH_DATE
P6.17	Employee Age AGE	Function	F_CALCULATE_AGE Note: Saturn is the owner of this function. If the person is deceased, calculated age will be the age at time of death.
P6.18	Employee Gender GENDER	PPAIDEN	SPBPERS_SEX
P6.19	Employee Ethnicity Code ETHN_CODE	PPAIDEN	SPBPERS_ETHN_CODE
P6.20	Employee Ethnicity Description ETHN_DESC	PPAIDEN	STVETHN_DESC
P6.21	Candidate Ethnicity Category EEOC_CODE	PPAIDEN	STVETHN_EEOS_CODE
P6.22	Candidate Ethnicity Description EEOC_DESC	PPAIDEN	PTVEEOC_DESC
P6.23	Employee Marital Status Code MRTL_CODE	PPAIDEN	SPBPERS_MRTL_CODE
P6.24	Employee Marital Status Description MRTL_DESC	PPAIDEN	STVMRTL_DESC
<p>Select two Addresses and related information using the hierarchy defined for the Address Type (Human Resources) concept on the GTVSDAX form. To see more information about this concept, refer to the manual, <i>GTVSDAX with Object:Access Implementation Guide</i>. You can also go to the GTVSDAX form in Banner and query on the Internal Code = PAYRADDR and Internal Group = ADDRESS.</p> <p>Note: Be sure that you refer to the correct Address Type concept since there is more than one.</p>			
P6.25	Address Type Code 1 ATYP_CODE_1	PPAIDEN	SPRADDR_ATYP_CODE

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.26	Address Type 1 Description ATYP_DESC_1	PPAIDEN	STVATYP_DESC
P6.27	Address 1 House Number HOUSE_NUMBER_1	PPAIDEN	SPRADDR_HOUSE_NUMBER
P6.28	Address 1 Street Line 1 STREET_LINE1_1	PPAIDEN	SPRADDR_STREET_LINE1
P6.29	Address 1 Street Line 2 STREET_LINE2_1	PPAIDEN	SPRADDR_STREET_LINE2
P6.30	Address 1 Street Line 3 STREET_LINE3_1	PPAIDEN	SPRADDR_STREET_LINE3
P6.31	Address 1 Street Line 4 STREET_LINE4_1	PPAIDEN	SPRADDR_STREET_LINE4
P6.32	City 1 CITY_1	PPAIDEN	SPRADDR_CITY
P6.33	State 1 STATE_1	PPAIDEN	SPRADDR_STAT_CODE
P6.34	Zip Code 1 ZIP_1	PPAIDEN	SPRADDR_ZIP
P6.35	Nation Code 1 NATN_CODE_1	PPAIDEN	SPRADDR_NATN_CODE
P6.36	Nation 1 Description NATN_DESC_1	PPAIDEN	STVNATN_NATION
Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.			
P6.37	Telephone Number 1 PHONE_NUMBER_1	PPAIDEN	SPRTELE_PHONE_NO
P6.38	Telephone Country Code 1 CTRY_CODE_PHONE_1	PPAIDEN	SPRTELE_CTRY_CODE_PHONE
P6.39	Telephone Area Code 1 PHONE_AREA_1	PPAIDEN	SPRTELE_PHONE_AREA
P6.40	Telephone Extension 1 PHONE_EXT_1	PPAIDEN	SPRTELE_PHONE_EXT

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.41	Address Type Code 2 ATYP_CODE_2	PPAIDEN	SPRADDR_ATYP_CODE
P6.42	Address Type 2 Description ATYP_DESC_2	PPAIDEN	STVATYP_DESC
P6.43	Address 2 House Number HOUSE_NUMBER_2	PPAIDEN	SPRADDR_HOUSE_NUMBER
P6.44	Address 2 Street Line 1 STREET_LINE1_2	PPAIDEN	SPRADDR_STREET_LINE1
P6.45	Address 2 Street Line 2 STREET_LINE2_2	PPAIDEN	SPRADDR_STREET_LINE2
P6.46	Address 2 Street Line 3 STREET_LINE3_2	PPAIDEN	SPRADDR_STREET_LINE3
P6.47	Address 2 Street Line 4 STREET_LINE4_2	PPAIDEN	SPRADDR_STREET_LINE4
P6.48	City 2 CITY_2	PPAIDEN	SPRADDR_CITY
P6.49	State 2 STATE_2	PPAIDEN	SPRADDR_STAT_CODE
P6.50	Zip Code 2 ZIP_2	PPAIDEN	SPRADDR_ZIP
P6.51	Nation Code 2 NATN_CODE_2	PPAIDEN	SPRADDR_NATN_CODE
P6.52	Nation 2 Description NATN_DESC_2	PPAIDEN	STVNATN_NATION
<p>Note: If the telephone number is unlisted (SPRTELE_UNLIST_IND = 'Y'), asterisks (**) are returned in place of the actual telephone numbers.</p>			
P6.53	Telephone Number 2 PHONE_NUMBER_2	PPAIDEN	SPRTELE_PHONE_NO
P6.54	Telephone Country Code 2 CTRY_CODE_PHONE_2	PPAIDEN	SPRTELE_CTRY_CODE_PHONE
P6.55	Telephone Area Code 2 PHONE_AREA_2	PPAIDEN	SPRTELE_PHONE_AREA

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.56	Telephone Extension 2 PHONE_EXT_2	PPAIDEN	SPRTELE_PHONE_EXT
P6.57	Employee Status EMPL_STATUS	PEAEMPL	PEBEMPL_EMPL_STATUS
P6.58	Employee Status Description EMPL_STATUS_DESC	PEAEMPL	This field has one of the following values: 'A' = Active 'B' = Leave without pay and with benefit 'L' = Leave without pay and without benefit 'F' = Leave with pay and with benefit 'P' = Leave with part pay and with benefit 'T' = Terminated
P6.59	Employee Class Code ECLS_CODE	PEAEMPL	PEBEMPL_ECLS_CODE
P6.60	Employee Class Short Description ECLS_SHORT_DESC	PEAEMPL	PTRECLS_SHORT_DESC
P6.61	Employee Class Long Description ECLS_LONG_DESC	PEAEMPL	PTRECLS_LONG_DESC
P6.62	Employee Benefit Category Code BCAT_CODE	PEAEMPL	PEBEMPL_BCAT_CODE
P6.63	Benefit Category Description BCAT_DESC	PEAEMPL	PTRBCAT_DESC
P6.64	Employee First Hire Date FIRST_HIRE_DATE	PEAEMPL	PEBEMPL_FIRST_HIRE_DATE
P6.65	Employee Current Hire Date CURRENT_HIRE_DATE	PEAEMPL	PEBEMPL_CURRENT_HIRE_DATE
P6.66	Employee Adjusted Service Date ADJUSTED_SERV_DATE	PEAEMPL	PEBEMPL_ADJ_SERVICE_DATE
P6.67	Employee Seniority Date SENIORITY_DATE	PEAEMPL	PEBEMPL_SENIORITY_DATE

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.68	Benefit/Deduction Beginning Date BEN_DED_BEGIN_DATE	PDADEDN	PDRBDED_BEGIN_DATE
P6.69	Benefit/Deduction Ending Date BEN_DED_END_DATE	PDADEDN	PDRBDED_END_DATE
P6.70	Bond Balance BOND_BALANCE	PDADEDN	PDRBDED_BOND_BALANCE
P6.71	Maximum Arrears Recovery MAX_ARR_RECOVER	PDADEDN	PDRBDED_ARR_RECOVER_MAX
P6.72	Arrears Balance due Employer ARR_BALANCE	PDADEDN	PDRBDED_ARR_BALANCE
P6.73	Effective Date for Benefit/Deduction BEN_DED_EFF_DATE	PDADEDN	PDRDEDN_EFFECTIVE_DATE
P6.74	Benefit/Deduction Status BEN_DED_STATUS	PDADEDN	PDRDEDN_STATUS
P6.75	Benefit/Deduction Status Description BEN_DED_STATUS_DESC	PDADEDN	This field has one of the following values: 'A' = Active 'B' = Exempt 'W' = Waived 'T' = Terminated
P6.76	Benefit/Deduction Amount 1 BEN_DED_AMT_1	PDADEDN	PDRDEDN_AMOUNT1
P6.77	Amount 1 Title AMT_1_TITLE	PDADEDN	PTRBDCAMT1_TITLE
P6.78	Benefit/Deduction Amount 2 BEN_DED_AMT_2	PDADEDN	PDRDEDN_AMOUNT2
P6.79	Amount 2 Title AMT_2_TITLE	PDADEDN	PTRBDCAMT2_TITLE
P6.80	Benefit/Deduction Amount 3 BEN_DED_AMT_3	PDADEDN	PDRDEDN_AMOUNT3
P6.81	Amount 3 Title AMT_3_TITLE	PDADEDN	PTRBDCAMT3_TITLE
P6.82	Benefit/Deduction Amount 4 BEN_DED_AMT_4	PDADEDN	PDRDEDN_AMOUNT4

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.83	Amount 4 Title AMT_4_TITLE	PDAEDN	PTRBDCA_AMT4_TITLE
P6.84	Benefit/Deduction Option Code 1 BEN_DED_OPT_CODE_1	PDAEDN	PDRDEDN_OPT_CODE1
P6.85	Option 1 Title OPTION_1_TITLE	PDAEDN	PTRBDCA_OPTION1_TITLE
P6.86	Benefit/Deduction Option Code 2 BEN_DED_OPT_CODE_2	PDAEDN	PDRDEDN_OPT_CODE2
P6.87	Option 2 Title OPTION_2_TITLE	PDAEDN	PTRBDCA_OPTION2_TITLE
P6.88	Benefit/Deduction Option Code 3 BEN_DED_OPT_CODE_3	PDAEDN	PDRDEDN_OPT_CODE3
P6.89	Option 3 Title OPTION_3_TITLE	PDAEDN	PTRBDCA_OPTION3_TITLE
P6.90	Benefit/Deduction Option Code 4 BEN_DED_OPT_CODE_4	PDAEDN	PDRDEDN_OPT_CODE4
P6.91	Option 4 Title OPTION_4_TITLE	PDAEDN	PTRBDCA_OPTION4_TITLE
P6.92	Benefit/Deduction Option Code 5 BEN_DED_OPT_CODE_5	PDAEDN	PDRDEDN_OPT_CODE5
P6.93	Option 5 Title OPTION_5_TITLE	PDAEDN	PTRBDCA_OPTION5_TITLE
P6.94	Benefit/Deduction Type Code BDTY_CODE	PDAEDN	PTRBDCA_BDTY_CODE
P6.95	Benefit/Deduction Type Description BDTY_DESC	PDAEDN	PTVBDTY_DESC
<p>There are twelve occurrences of the monthly deduction fields, one for each of the months of the year.</p>			
P6.96	Payroll Deduction Month 1 PAYROLL_DED_MONTH_1	PEIDTOT	PERDTOT_MONTH
P6.97	Employee Contribution Amount 1 EMPL_AMT_1	PEIDTOT	PERDTOT_EMPL_AMT

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.98	Employer Contribution Amount 1 EMPR_AMT_1	PEIDTOT	PERDTOT_EMPR_AMT
P6.99	Applicable Gross Amount 1 APPL_GRS_1	PEIDTOT	PERDTOT_APPL_GRS
P6.100	Payroll Deduction Month 2 PAYROLL_DED_MONTH_2	PEIDTOT	PERDTOT_MONTH
P6.101	Employee Contribution Amount 2 EMPL_AMT_2	PEIDTOT	PERDTOT_EMPL_AMT
P6.102	Employer Contribution Amount 2 EMPR_AMT_2	PEIDTOT	PERDTOT_EMPR_AMT
P6.103	Applicable Gross Amount 2 APPL_GRS_2	PEIDTOT	PERDTOT_APPL_GRS
P6.104	Payroll Deduction Month 3 PAYROLL_DED_MONTH_3	PEIDTOT	PERDTOT_MONTH
P6.105	Employee Contribution Amount 3 EMPL_AMT_3	PEIDTOT	PERDTOT_EMPL_AMT
P6.106	Employer Contribution Amount 3 EMPR_AMT_3	PEIDTOT	PERDTOT_EMPR_AMT
P6.107	Applicable Gross Amount 3 APPL_GRS_3	PEIDTOT	PERDTOT_APPL_GRS
P6.108	Payroll Deduction Month 4 PAYROLL_DED_MONTH_4	PEIDTOT	PERDTOT_MONTH
P6.109	Employee Contribution Amount 4 EMPL_AMT_4	PEIDTOT	PERDTOT_EMPL_AMT
P6.110	Employer Contribution Amount 4 EMPR_AMT_4	PEIDTOT	PERDTOT_EMPR_AMT
P6.111	Applicable Gross Amount 4 APPL_GRS_4	PEIDTOT	PERDTOT_APPL_GRS
P6.112	Payroll Deduction Month 5 PAYROLL_DED_MONTH_5	PEIDTOT	PERDTOT_MONTH
P6.113	Employee Contribution Amount 5 EMPL_AMT_5	PEIDTOT	PERDTOT_EMPL_AMT

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.114	Employer Contribution Amount 5 EMPR_AMT_5	PEIDTOT	PERDTOT_EMPR_AMT
P6.115	Applicable Gross Amount 5 APPL_GRS_5	PEIDTOT	PERDTOT_APPL_GRS
P6.116	Payroll Deduction Month 6 PAYROLL_DED_MONTH_6	PEIDTOT	PERDTOT_MONTH
P6.117	Employee Contribution Amount 6 EMPL_AMT_6	PEIDTOT	PERDTOT_EMPL_AMT
P6.118	Employer Contribution Amount 6 EMPR_AMT_6	PEIDTOT	PERDTOT_EMPR_AMT
P6.119	Applicable Gross Amount 6 APPL_GRS_6	PEIDTOT	PERDTOT_APPL_GRS
P6.120	Payroll Deduction Month 7 PAYROLL_DED_MONTH_7	PEIDTOT	PERDTOT_MONTH
P6.121	Employee Contribution Amount 7 EMPL_AMT_7	PEIDTOT	PERDTOT_EMPL_AMT
P6.122	Employer Contribution Amount 7 EMPR_AMT_7	PEIDTOT	PERDTOT_EMPR_AMT
P6.123	Applicable Gross Amount 7 APPL_GRS_7	PEIDTOT	PERDTOT_APPL_GRS
P6.124	Payroll Deduction Month 8 PAYROLL_DED_MONTH_8	PEIDTOT	PERDTOT_MONTH
P6.125	Employee Contribution Amount 8 EMPL_AMT_8	PEIDTOT	PERDTOT_EMPL_AMT
P6.126	Employer Contribution Amount 8 EMPR_AMT_8	PEIDTOT	PERDTOT_EMPR_AMT
P6.127	Applicable Gross Amount 8 APPL_GRS_8	PEIDTOT	PERDTOT_APPL_GRS
P6.128	Payroll Deduction Month 9 PAYROLL_DED_MONTH_9	PEIDTOT	PERDTOT_MONTH
P6.129	Employee Contribution Amount 9 EMPL_AMT_9	PEIDTOT	PERDTOT_EMPL_AMT

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.130	Employer Contribution Amount 9 EMPR_AMT_9	PEIDTOT	PERDTOT_EMPR_AMT
P6.131	Applicable Gross Amount 9 APPL_GRS_9	PEIDTOT	PERDTOT_APPL_GRS
P6.132	Payroll Deduction Month 10 PAYROLL_DED_MONTH_10	PEIDTOT	PERDTOT_MONTH
P6.133	Employee Contribution Amount 10 EMPL_AMT_10	PEIDTOT	PERDTOT_EMPL_AMT
P6.134	Employer Contribution Amount 10 EMPR_AMT_10	PEIDTOT	PERDTOT_EMPR_AMT
P6.135	Applicable Gross Amount 10 APPL_GRS_10	PEIDTOT	PERDTOT_APPL_GRS
P6.136	Payroll Deduction Month 11 PAYROLL_DED_MONTH_11	PEIDTOT	PERDTOT_MONTH
P6.137	Employee Contribution Amount 11 EMPL_AMT_11	PEIDTOT	PERDTOT_EMPL_AMT
P6.138	Employer Contribution Amount 11 EMPR_AMT_11	PEIDTOT	PERDTOT_EMPR_AMT
P6.139	Applicable Gross Amount 11 APPL_GRS_11	PEIDTOT	PERDTOT_APPL_GRS
P6.140	Payroll Deduction Month 12 PAYROLL_DED_MONTH_12	PEIDTOT	PERDTOT_MONTH
P6.141	Employee Contribution Amount 12 EMPL_AMT_12	PEIDTOT	PERDTOT_EMPL_AMT
P6.142	Employer Contribution Amount 12 EMPR_AMT_12	PEIDTOT	PERDTOT_EMPR_AMT
P6.143	Applicable Gross Amount 12 APPL_GRS_12	PEIDTOT	PERDTOT_APPL_GRS
P6.144	Employee Contribution 1st Quarter EMPL_AMT_1_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.145	Employer Contribution 1st Quarter EMPR_AMT_1_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.146	Applicable Gross Compensation 1st Qtr. APPL_GRS_1_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.147	Employee Contribution 2nd Quarter EMPL_AMT_2_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.148	Employer Contribution 2nd Quarter EMPR_AMT_2_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.149	Applicable Gross Compensation 2nd Qtr. APPL_GRS_2_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.150	Employee Contribution 3rd Quarter EMPL_AMT_3_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.151	Employer Contribution 3rd Quarter EMPR_AMT_3_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.152	Applicable Gross Compensation 3rd Qtr. APPL_GRS_3_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.153	Employee Contribution 4th Quarter EMPL_AMT_4_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.154	Employer Contribution 4th Quarter EMPR_AMT_4_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.155	Applicable Gross Compensation 4th Qtr. APPL_GRS_4_QUARTER	Function	F_QUARTERLY_DEDUCTION_TOTAL
P6.156	Employee Contribution - Year To Date EMPL_AMT_YEAR	Function	F_YEARLY_DEDUCTION_TOTAL
P6.157	Employer Contribution - Year To Date EMPR_AMT_YEAR	Function	F_YEARLY_DEDUCTION_TOTAL
P6.158	Gross Compensation - Year To Date APPL_GRS_YEAR	Function	F_YEARLY_DEDUCTION_TOTAL

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
	Select five Beneficiaries based on the five most recent Coverage Beginning Dates (PDRBCOV_BEGIN_DATE).		
	Note: The source of some beneficiary attributes depends on whether or not the beneficiary has a PIDM. The attributes to the left of the slash (/) indicate the source if the beneficiary has a PIDM. The attributes to the right of the slash (/) indicate the source if the beneficiary does not have a PIDM.		
P6.159	Beneficiary Personal ID Master 1 BEN_PIDM_1	PDABENE	PDRBENE_BENE_PIDM
P6.160	Beneficiary Last Name Prefix 1 BEN_SURNAME_PREFIX_1	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_SURNAME_PREFIX
P6.161	Beneficiary Last Name 1 BEN_LAST_NAME_1	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_BENE_LAST_NAME
P6.162	Beneficiary First Name 1 BEN_FIRST_NAME_1	PDABENE	SPRIDEN_FIRST_NAME/ PDRBENE_BENE_FIRST_NAME
P6.163	Beneficiary Middle Name 1 BEN_MIDDLE_NAME_1	PDABENE	SPRIDEN_MIDDLE_NAME/ PDRBENE_BENE_MIDDLE_NAME
P6.164	Beneficiary Birthdate 1 BEN_BIRTH_DATE_1	PDABENE	SPbpers_BIRTH_DATE/ PDRBENE_BIRTH_DATE
P6.165	Beneficiary Age 1 BEN_AGE_1	Function	F_CALCULATE_AGE Note: Saturn is the owner of this function.
P6.166	Beneficiary Social Security Number 1 BEN_SSN_1	PDABENE	SPBPERS_SSN/PDRBENE_SSN
P6.167	Beneficiary Relationship Code 1 BEN_BREL_CODE_1	PDABENE	PDRBENE_BREL_CODE
P6.168	Relationship Description 1 BEN_BREL_DESC_1	PDABENE	PTRBREL_DESC
P6.169	Coverage Beginning Date 1 COV_BEGIN_DATE_1	PDABCOV	PDRBCOV_BEGIN_DATE
P6.170	Coverage Ending Date 1 COV_END_DATE_1	PDABCOV	PDRBCOV_END_DATE
P6.171	Other Coverage Indicator 1 OTHER_COV_IND_1	PDABCOV	PDRBCOV_OTHER_COV_IND

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.172	Beneficiary Personal ID Master 2 BEN_PIDM_2	PDABENE	PDRBENE_BENE_PIDM
P6.173	Beneficiary Last Name Prefix 2 BEN_SURNAME_PREFIX_2	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_SURNAME_PREFIX
P6.174	Beneficiary Last Name 2 BEN_LAST_NAME_2	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_BENE_LAST_NAME
P6.175	Beneficiary First Name 2 BEN_FIRST_NAME_2	PDABENE	SPRIDEN_FIRST_NAME/ PDRBENE_BENE_FIRST_NAME
P6.176	Beneficiary Middle Name 2 BEN_MIDDLE_NAME_2	PDABENE	SPRIDEN_MIDDLE_NAME/ PDRBENE_BENE_MIDDLE_NAME
P6.177	Beneficiary Birthdate 2 BEN_BIRTH_DATE_2	PDABENE	SPbpers_BIRTH_DATE/ PDRBENE_BIRTH_DATE
P6.178	Beneficiary Age 2 BEN_AGE_2	Function	F_CALCULATE_AGE Note: Saturn is the owner of this function.
P6.179	Beneficiary Social Security Number 2 BEN_SSN_2	PDABENE	SPBPERS_SSN/PDRBENE_SSN
P6.180	Beneficiary Relationship Code 2 BEN_BREL_CODE_2	PDABENE	PDRBENE_BREL_CODE
P6.181	Relationship Description 2 BEN_BREL_DESC_2	PDABENE	PTRBREL_DESC
P6.182	Coverage Beginning Date 2 COV_BEGIN_DATE_2	PDABCOV	PDRBCOV_BEGIN_DATE
P6.183	Coverage Ending Date 2 COV_END_DATE_2	PDABCOV	PDRBCOV_END_DATE
P6.184	Other Coverage Indicator 2 OTHER_COV_IND_2	PDABCOV	PDRBCOV_OTHER_COV_IND
P6.185	Beneficiary Personal ID Master 3 BEN_PIDM_3	PDABENE	PDRBENE_BENE_PIDM
P6.186	Beneficiary Last Name Prefix 3 BEN_SURNAME_PREFIX_3	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_SURNAME_PREFIX

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.187	Beneficiary Last Name 3 BEN_LAST_NAME_3	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_BENE_LAST_NAME
P6.188	Beneficiary First Name 3 BEN_FIRST_NAME_3	PDABENE	SPRIDEN_FIRST_NAME/ PDRBENE_BENE_FIRST_NAME
P6.189	Beneficiary Middle Name 3 BEN_MIDDLE_NAME_3	PDABENE	SPRIDEN_MIDDLE_NAME/ PDRBENE_BENE_MIDDLE_NAME
P6.190	Beneficiary Birthdate 3 BEN_BIRTH_DATE_3	PDABENE	SPBpers_BIRTH_DATE/ PDRBENE_BIRTH_DATE
P6.191	Beneficiary Age 3 BEN_AGE_3	Function	F_CALCULATE_AGE Note: Saturn is the owner of this function.
P6.192	Beneficiary Social Security Number 3 BEN_SSN_3	PDABENE	SPBPERS_SSN/PDRBENE_SSN
P6.193	Beneficiary Relationship Code 3 BEN_BREL_CODE_3	PDABENE	PDRBENE_BREL_CODE
P6.194	Relationship Description 3 BEN_BREL_DESC_3	PDABENE	PTRBREL_DESC
P6.195	Coverage Beginning Date 3 COV_BEGIN_DATE_3	PDABCOV	PDRBCOV_BEGIN_DATE
P6.196	Coverage Ending Date 3 COV_END_DATE_3	PDABCOV	PDRBCOV_END_DATE
P6.197	Other Coverage Indicator 3 OTHER_COV_IND_3	PDABCOV	PDRBCOV_OTHER_COV_IND
P6.198	Beneficiary Personal ID Master 4 BEN_PIDM_4	PDABENE	PDRBENE_BENE_PIDM
P6.199	Beneficiary Last Name Prefix 4 BEN_SURNAME_PREFIX_4	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_SURNAME_PREFIX
P6.200	Beneficiary Last Name 4 BEN_LAST_NAME_4	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_BENE_LAST_NAME
P6.201	Beneficiary First Name 4 BEN_FIRST_NAME_4	PDABENE	SPRIDEN_FIRST_NAME/ PDRBENE_BENE_FIRST_NAME

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.202	Beneficiary Middle Name 4 BEN_MIDDLE_NAME_4	PDABENE	SPRIDEN_MIDDLE_NAME/ PDRBENE_BENE_MIDDLE_NAME
P6.203	Beneficiary Birthdate 4 BEN_BIRTH_DATE_4	PDABENE	SPbpers_BIRTH_DATE/ PDRBENE_BIRTH_DATE
P6.204	Beneficiary Age 4 BEN_AGE_4	Function	F_CALCULATE_AGE Note: Saturn is the owner of this function.
P6.205	Beneficiary Social Security Number 4 BEN_SSN_4	PDABENE	SPBPERS_SSN/PDRBENE_SSN
P6.206	Beneficiary Relationship Code 4 BEN_BREL_CODE_4	PDABENE	PDRBENE_BREL_CODE
P6.207	Relationship Description 4 BEN_BREL_DESC_4	PDABENE	PTRBREL_DESC
P6.208	Coverage Beginning Date 4 COV_BEGIN_DATE_4	PDABCOV	PDRBCOV_BEGIN_DATE
P6.209	Coverage Ending Date 4 COV_END_DATE_4	PDABCOV	PDRBCOV_END_DATE
P6.210	Other Coverage Indicator 4 OTHER_COV_IND_4	PDABCOV	PDRBCOV_OTHER_COV_IND
P6.211	Beneficiary Personal ID Master 5 BEN_PIDM_5	PDABENE	PDRBENE_BENE_PIDM
P6.212	Beneficiary Last Name Prefix 5 BEN_SURNAME_PREFIX_5	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_SURNAME_PREFIX
P6.213	Beneficiary Last Name 5 BEN_LAST_NAME_5	PDABENE	SPRIDEN_LAST_NAME/ PDRBENE_BENE_LAST_NAME
P6.214	Beneficiary First Name 5 BEN_FIRST_NAME_5	PDABENE	SPRIDEN_FIRST_NAME/ PDRBENE_BENE_FIRST_NAME
P6.215	Beneficiary Middle Name 5 BEN_MIDDLE_NAME_5	PDABENE	SPRIDEN_MIDDLE_NAME/ PDRBENE_BENE_MIDDLE_NAME
P6.216	Beneficiary Birthdate 5 BEN_BIRTH_DATE_5	PDABENE	SPbpers_BIRTH_DATE/ PDRBENE_BIRTH_DATE

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.217	Beneficiary Age 5 BEN_AGE_5	Function	F_CALCULATE_AGE Note: Saturn is the owner of this function.
P6.218	Beneficiary Social Security Number 5 BEN_SSN_5	PDABENE	SPBPERS_SSN/PDRBENE_SSN
P6.219	Beneficiary Relationship Code 5 BEN_BREL_CODE_5	PDABENE	PDRBENE_BREL_CODE
P6.220	Relationship Description 5 BEN_BREL_DESC_5	PDABENE	PTRBREL_DESC
P6.221	Coverage Beginning Date 5 COV_BEGIN_DATE_5	PDABCOV	PDRBCOV_BEGIN_DATE
P6.222	Coverage Ending Date 5 COV_END_DATE_5	PDABCOV	PDRBCOV_END_DATE
P6.223	Other Coverage Indicator 5 OTHER_COV_IND_5	PDABCOV	PDRBCOV_OTHER_COV_IND
P6.224	Additional Beneficiaries Flag ADD_BEN_FLAG	Function	F_BENEFICIARY_INFO If >5 Beneficiaries, put a 'Y' in this field.
P6.225	W-4 last name differs from social security card W4_NAME_CHANGE_IND	PDADEDN	PDRDEDN_W4_NAME_CHANGE_IND
P6.226	W-4 Certified By W4_SIGNED_PIDM	PDADEDN	PDRDEDN_W4_SIGNED_PIDM
P6.227	W-4 Signed Date W4_SIGNED_DATE	PDADEDN	PDRDEDN_W4_SIGNED_DATE
P6.228	Lock-In Letter Status LOCKIN_LETTER_STATUS	PDADEDN	PDRDEDN_LOCKIN_LETTER_STAT US
P6.229	Lock-In Letter Date LOCKIN_LETTER_DATE	PDADEDN	PDRDEDN_LOCKIN_LETTER_DATE

Table 6: Deductions/Benefits View Attributes (cont)

Ref. No.	Attribute	Source Form	Source Attribute or Function Name
P6.230	Lock-In Filing Status LOCKIN_FSTA_FIL_ST	PDAEDN	PDRDEDN_LOCKIN_FSTA_FIL_ST
P6.231	Number of tax allowances from Lock-In letter LOCKIN_WITHHOLD_ALLOW	PDAEDN	PDRDEDN_LOCKIN_WITHHOLD_AL LOW
P6.232	Comments DEDN_COMMENT	PDAEDN	PDRDEDN_COMMENT
P6.233	Comments Date COMMENT_DATE	PDAEDN	PDRDEDN_COMMENT_DATE
P6.234	Comments Made By COMMENT_USER_ID	PDAEDN	PDRDEDN_COMMENT_USER_ID

View 7: Employee Seniority

AP_EMPLOYEE_SENIORITY

If you are using FOCUS, the view name is PEVJPS0.

Provide the ability to access seniority information for all employees in one or more departments within a specific timesheet organization.

Below is a list of the main database tables accessed by this view:

- SPRIDEN Person/Name Identification Repeating Table
- NBBPOSN Position Base Table
- PERSNBL Employee Seniority Balance Table
- PERSAHS Employee Seniority Adjustment History Table
- NBRJOBS Assignment Repeating Table
- NTRJOBP Job Progression Rule Table
- FTVORGN Organization Code Validation Table
- NTVJOBP Job Progression Code Validation Table
- NTRPCLS Position Class Rule Table

Key Attributes

Key Attributes for this view are:

- Employee Personal ID MasterPIDM_KEY
- Job Progression CodeNBBPOSN_JOBP_CODE

Recommended/Mandatory Key Conditions

None

Attributes

The list below specifies the attributes included in the [“Employee Seniority”](#) view. The list also indicates the primary Banner form and the database field or function that is the source for each attribute

Table 7: Employee Seniority View Attributes

Ref No.	Attribute	Source Form	Source Attribute or Function Name
P7.1	Employee Personal ID (PIDM_KEY)	N/A	SPRIDEN_PIDM
P7.2	Employee ID (ID_CHAR)	PPAIDEN	SPRIDEN_ID
P7.3	Employee Last Name Prefix (SURNAME_PREFIX)	PPAIDEN	SPRIDEN_SURNAME_PREFIX
P7.4	Employee Last Name (LAST_NAME)	PPAIDEN	SPRIDEN_LAST_NAME
P7.5	Employee First Name (FIRST_NAME)	PPAIDEN	SPRIDEN_FIRST_NAME
P7.6	Employee Middle Name (MIDDLE_NAME)	PPAIDEN	SPRIDEN_MI
P7.7	Job Progression Code (JOB_PROGRESSION_CODE_KEY)	NBAPOSN	NBBPOSN_JOBP_CODE
P7.8	Job Progression Description (JOB_PROGRESSION_DESC)	NTVJOBP	NTVJOBP_DESC
P7.9	Position Class Code (POSITION_CLASS1, POSITION_CLASS2, POSITION_CLASS3, POSITION_CLASS4, POSITION_CLASS5)	NTRJOBP	NTRJOBP_PCLS_CODE
P7.10	Position Class Description (POSITION_DESC1, POSITION_DESC2, POSITION_DESC3, POSITION_DESC4, POSITION_DESC5)	NTRJOBP	NTRPCLS_DESC
P7.11	Job Sequence (JOB_SEQ_N01, JOB_SEQ_N02, JOB_SEQ_N03, JOB_SEQ_N04, JOB_SEQ_N05)	NTRJOBP	NTRJOBP_SEQ_NO
P7.12	Date in Class (DATE_IN_CLASS1, DATE_IN_CLASS2, DATE_IN_CLASS3, DATE_IN_CLASS4, DATE_IN_CLASS5)	PEASNBL	PERSNBL_DATE_IN_CLASS
P7.13	Earned Hours (EARNED_HOURS1, EARNED_HOURS2, EARNED_HOURS3, EARNED_HOURS4, EARNED_HOURS5)	PEASNBL	PERSNBL_EARNED_HRS

Table 7: Employee Seniority View Attributes *(cont)*

Ref No.	Attribute	Source Form	Source Attribute or Function Name
P7.14	Seniority Hours (SENIORITY_HOURS1, SENIORITY_HOURS2, SENIORITY_HOURS3, SENIORITY_HOURS4, SENIORITY_HOURS5)	PEASNBL	PERSNBL_SENIORITY_HRS
P7.15	Comments (COMMENTS1, COMMENTS2, COMMENTS3, COMMENTS4, COMMENTS5)	PEASNBL	PERSAHS_COMMENTS